



वार्षिक प्रतिवेदन Annual Report 2010-11

कृषि वैज्ञानिक चयन मंडल
Agricultural Scientists Recruitment Board

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1 अप्रैल 2010 से 31 मार्च 2011
April 1, 2010 to March 31, 2011



कृषि वैज्ञानिक चयन मंडल
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Agricultural Scientists Recruitment Board

*T*HE Agricultural Scientists Recruitment Board presents to the President, Indian Council of Agricultural Research, its Annual Report as required under rule 26 (d) of Rules and Byelaws of the ICAR Society. This report covers the period from April 1, 2010 to March 31, 2011.



Foreword

I have immense pleasure to present the Annual Report 2010-11 of Agricultural Scientists Recruitment Board (ASRB), New Delhi. An elaborate account of the ASRB activities is presented in various sections of the report. Importance of appropriate human resource in any research organization is the key factor for successful growth as it is in the Indian Council of Agricultural Research. Efficient and viable assessment system is always considered the backbone for keeping the research, teaching and technology transfer system vibrant and effective. It is the continued endeavor of ASRB to evolve a fair and transparent system of recruitment and assessment. ASRB is thus striving hard towards its goal of providing the best scientific manpower to the ICAR. With the active support of National Agricultural Research System comprising of trained manpower of the SAUs, ICAR and other Universities, the Board has attempted to evolve a fair and transparent system of direct recruitment and assessment.

This year notable achievement was the conduct of Preliminary – ARS / NET exam as a Combined Competitive Examination for deciding eligibility for appearing in ARS Main Examination as well as for determining eligibility for Lecturer / Assistant Professor in the State Agricultural Universities (SAUs) / other Agriculture Universities (AUs) in the 23 comprehended disciplines for the first time. The ASRB is being reshaped into a think tank which would be able to advise the ICAR in personnel policies and reorientation in research and education programmes.

My sincere thanks are due to the President, ICAR Society and Hon. Union Minister of Agriculture, Shri Sharad Pawar and Hon'ble

Union Minister of State for Agriculture Shri Harish Rawat who took out time to look into all the revised procedures of the Board and gave very useful tips for reforms. I acknowledge the continued support of Dr S. Ayyappan, Secretary, DARE and Director General, ICAR as well as Mr. Rajiv Mehrishi, Additional Secretary, DARE and Secretary, ICAR, and Mr Chaman Kumar, Financial Advisor, ICAR for their continued support to ASRB activities.

I wish to especially thank Dr N.K. Tyagi and Prof (Dr) M.J. Modayil Members, ASRB who lead the preparation of the report with keen interest. Thanks are due to them and all my colleagues for their efforts to bring out this report.

Finally, the publication is made possible because of the help rendered by Dr T.P. Trivedi, Director, DKMA, Dr V.K. Bharti, Chief Production Officer and Mr Punit Bhasin, Technical Officer, DKMA. ASRB is thankful to them.



(C.D. Mayee)
Chairman, ASRB

Contents

<i>Foreword</i>	<i>iii</i>
<i>Executive Summary</i>	<i>vii</i>
कार्यकारी सारांश	<i>ix</i>
1. Introduction	1
2. Recruitment by Examinations	7
3. Recruitment by Interviews	13
4. Recruitment of Candidates belonging to SC/ST, PC and OBC Categories	21
5. Assessment, Review of Assessment and Induction in the ARS	23
6. Reforms	25
7. Right to Information	29
8. Promotion of Hindi	31
9. Foundation Day	33
10. Miscellaneous	41
11. Honours/Awards	43
12. Visits	45
13. Constraints and Suggestions	53

Appendices

I.	Excerpts of provisions of rules and byelaws of the ICAR Society	57
II.	Receipts and expenditure of the ASRB during 2010-11	61
III.	Comparative statement of workload of the Board during the five years	62
IV.	Discipline-wise break-up of candidates in ARS/NET examination 2010	64
V.	Direct recruitment action 2010-11	66
V(A).	Details of unfilled posts 2010-11	90
VI.	Assessment cases under Career Advancement Scheme of ICAR during 2010-2011	97
VII.	List of Institutes for which Scientist's Departmental Promotion Committees (2010-11) were constituted	100
VIII.	List of Institutes for which Technical Departmental Promotion Committees (2010-11) were constituted	101
IX.	Sanctioned strength of the Board during 2010-11	103
X.	List of the officers and staff of the Board on 31.03.2011	104

Executive Summary

THIS report presents a detailed account of the programmes and activities that ASRB undertook in discharge of its mandate of talent search, assessment and input for policy formulation. The year of 2011 has been a period of consolidation and successful implementation of reforms which were introduced over a period of last 5 years.

The ARS/NET examination was conducted at 33 locations. This year 4904 candidates cleared NET, but only 214 vacancies out of the 290 advertised for ARS could be filled. The deficit was largely in reserve categories of ST and PC. Further, vacancies in disciplines like Statistics and Engineering continued to be unfilled. Over a period of last 5 years, the contribution to entry level ARS scientists from four ICAR deemed to be universities, the top ten state agricultural universities, rest of SAUs is again very skewed as more than 40% successful candidates are only from three southern states of Tamil Nadu, Karnataka and Kerala.

The Board also conducted the limited departmental examination for the positions of Section Officers in which 13 candidates cleared the written examination.

Direct recruitment for various positions of scientists and research management positions is a continuing activity. The Board advertised 447 vacancies during the period under report and completed the recruitment process in respect of 371 posts. Of the advertised vacancies the proportion of research posts was 63% while 30% fell in middle level research cum management category and the remaining 7% belonged to research management group. About 23% positions of Senior Scientists category could not be filled for want of suitable candidates in the feeder cadre.

The Board received 247 proposals in 64 disciplines for assessment from Senior Scientist to Principal Scientist grade. The success rate was quite high as 77% candidates were promoted to the next grade.

The Board has zealously implemented the provisions of RTI act and successfully disposed off 206 cases.

There are a number of path breaking achievements to Board's credit. After the introduction of 6th Pay Commission recommendation, the need to modify the scorecard for assessment was foreseen. Accordingly, after consultations and due deliberations, a comprehensive scorecard system was designed for different categories of scientists and report was sent to the council. Based on the revised scheme of ARS/NET examination, the two examinations were separated with clearance of NET becoming a necessary condition. A very sophisticated national centre for providing support to on-line examination programme has been developed at the ASRB headquarter in New Delhi. A new website was also got inaugurated during the current year and this is proving valuable to ASRB and users in many ways.

As usual, the Board celebrated its 37th Foundation with Dr R.A. Mashelkar as the chief guest. His address on "An Inclusive Indian Innovations Initiative: Vision and Strategy" was highly informative and inspiring.

The reforms and other achievements of ASRB have been highly acclaimed. The Board was conferred upon the Agricultural Leadership Award-2010 under the category of programme leadership. Dr C.D. Mayee, Chairman was also honoured by Agricultural Leadership Summit-2010 with a plaque for his outstanding leadership at ASRB. He was also conferred the Doctor of Science (*Honoris causa*) by Assam Agricultural University, Jorhat.

The Board will continue its efforts to introduce further professionalism in talent search and look forward to receiving valuable suggestions from all the readers.



कार्यकारी सारांश

प्रस्तुत रिपोर्ट में कृषि वैज्ञानिक चयन मंडल के प्रतिभा खोज, आकलन और नीति निर्माण के लिए सूचना एकत्र करने के अधिदेश के कार्यक्रमों और गतिविधियों का विस्तृत विवरण है। वर्ष 2011 पिछले 5 वर्षों के दौरान किये गये सुधारों को सफलतापूर्वक लागू करने और इन्हें सुदृढ़ करने के लिए विशेष रूप से उल्लेखनीय है।

33 केन्द्रों में ए आर/एस नेट की परीक्षा सम्पन्न हुई। 4904 अभ्यर्थियों ने नेट परीक्षा पास की परन्तु विज्ञापन की गई 290 रिक्तियों में से केवल 214 की भर्ती हुई। यह कमी मुख्य रूप से एस टी और पी सी के रिजर्व वर्ग में है। इसके अलावा सांख्यिकी और इंजीनियरिंग विषय में रिक्तियां नहीं भरी जा सकीं। पिछले 5 वर्षों में भर्ती स्तर पर ए आर एस वैज्ञानिकों की भर्ती में 4 भा.कृ.अनु.प. समतुल्य विश्वविद्यालयों, 10 शीर्ष राज्य कृषि विश्वविद्यालयों का योगदान रहा है तथा अन्य राज्य कृषि विश्वविद्यालयों का ए आर एस वैज्ञानिकों में भर्ती स्तर पर योगदान विषम है। 40% से अधिक सफल अभ्यर्थी केवल 3 दक्षिण भारतीय राज्यों तमिलनाडु, कर्नाटक और केरल से हैं।

मंडल ने अनुभाग अधिकारियों के पदों की भर्ती के लिए सीमित विभागीय परीक्षा का आयोजन किया जिसमें 13 अभ्यर्थियों ने लिखित परीक्षा पास की मंडल द्वारा वैज्ञानिकों और अनुसंधान प्रबन्धन पदों की सीधी भर्ती एक अनवरत कार्यक्रम है, रिपोर्टधीन अवधि में मंडल ने 447 पदों का विज्ञापन दिया और 371 पदों की भर्ती प्रक्रिया पूरी की गयी, विज्ञापित पदों में अनुसंधान पदों का अनुपात 63% रहा जबकि मध्य स्तरीय अनुसंधान सह प्रबन्धन वर्ग का अनुपात 30% और शेष 7% अनुसंधान प्रबन्धन समूह से है। फीडर कैडर में उपयुक्त अभ्यर्थियों के न मिलने से वरिष्ठ वैज्ञानिक वर्ग के 23% पद नहीं भरे जा सके।

मंडल को 64 विषयों में वरिष्ठ वैज्ञानिक पद से प्रमुख वैज्ञानिक ग्रेड के आंकलन हेतु 247 प्रस्ताव मिले। 77% अभ्यर्थियों की पदोन्नति के साथ इसमें सफलता दर 77% रही।

मंडल ने अति उत्साहपूर्वक सूचना का अधिकार के प्रावधान को लागू किया और 206 मामलों का सफलतापूर्वक निपटारा किया।

मंडल की कई उल्लेखनीय उपलब्धियां रहीं हैं। छठे वेतन आयोग थी संस्तुतियां लागू होने के पश्चात मूल्यांकन हेतु स्कोर बोर्ड में बदलाव की आवश्यकता पड़ी। तदनुसार गहन विचार-विमर्श के पश्चात विभिन्न वैज्ञानिक वर्गों के लिए समग्र स्कोरबोर्ड पद्धति बनाई गई और परिषद को इसकी रिपोर्ट भेज दी गई।

ए आर एस/नेट परीक्षा की संशोधित स्कीम के आधार पर दोनों परीक्षाओं की अलग कर दिया गया और नेट परीक्षा पास करना आवश्यक शर्त घोषित की गई। नई दिल्ली में कृषि वैज्ञानिक चयन मंडल के मुख्यालय में ऑन लाइन परीक्षा कार्यक्रम के लिए एक अत्याधुनिक राष्ट्रीय केन्द्र विकसित किया गया है। इस वर्ष एक नई वेबसाइट का भी उद्घाटन किया गया है। यह वेबसाइट मंडल और उपयोगकर्ताओं के लिए काफी लाभकारी साबित हो रही है।

हमेशा की तरह ही मंडल ने 37वें स्थापना दिवस का आयोजन किया और डा आर. ए. माशेलकर मुख्य अतिथि रहे। “एन इन्क्लूसिव इंडियन इनोवेशन्स इनीशिएटिव: विज्ञान एंड स्ट्रेटजी” पर उनका अभिभाषण सूचनापद और प्रेरणादायक था।

कृ.व.च.मं. के सुधारों और उपलब्धियों की बेहद सराहना हुई। कार्यक्रम लीडरशिप के वर्ग के तहत मंडल को एग्रीकल्चरल लीडरशिप अवार्ड 2010 से नवाजा गया। डा. सी.डी. मायी, अध्यक्ष के भी एग्रीकल्चरल लीडरशिप समिट 2010 द्वारा कृ.व.च. मंडल में उत्कृष्ट नेतृत्व के लिए प्रशस्तिपत्र देकर सम्मानित किया गया। इन्हें असम कृषि विश्वविद्यालय द्वारा डॉक्टर ऑफ साइंस की मानद उपाधि से सम्मानित किया गया।

मंडल प्रतिमा खोज के अपने कार्यक्रम को और अधिक प्रोफेशनल तरीके से करने में प्रयासरत है और इसके लिए पाठकों के बहुमूल्य सुझावों का स्वागत है।



Dr C.D. Mayee, Chairman, ASRB, Dr N.K. Tyagi, Member, ASRB, Prof (Dr) M.J. Modayil, Member, ASRB, Sh N.S. Randhawa, Secretary, ASRB and Sh Suresh Pal, Technical Officer, ASRB presenting ASRB's Annual Report 2009-10 to Sh Sharad Pawar, Hon'ble President, ICAR Society and Union Minister for Agriculture

ASRB RECEIVED AGRICULTURE LEADERSHIP AWARD



Agriculture Leadership Award 2010

Conferred upon

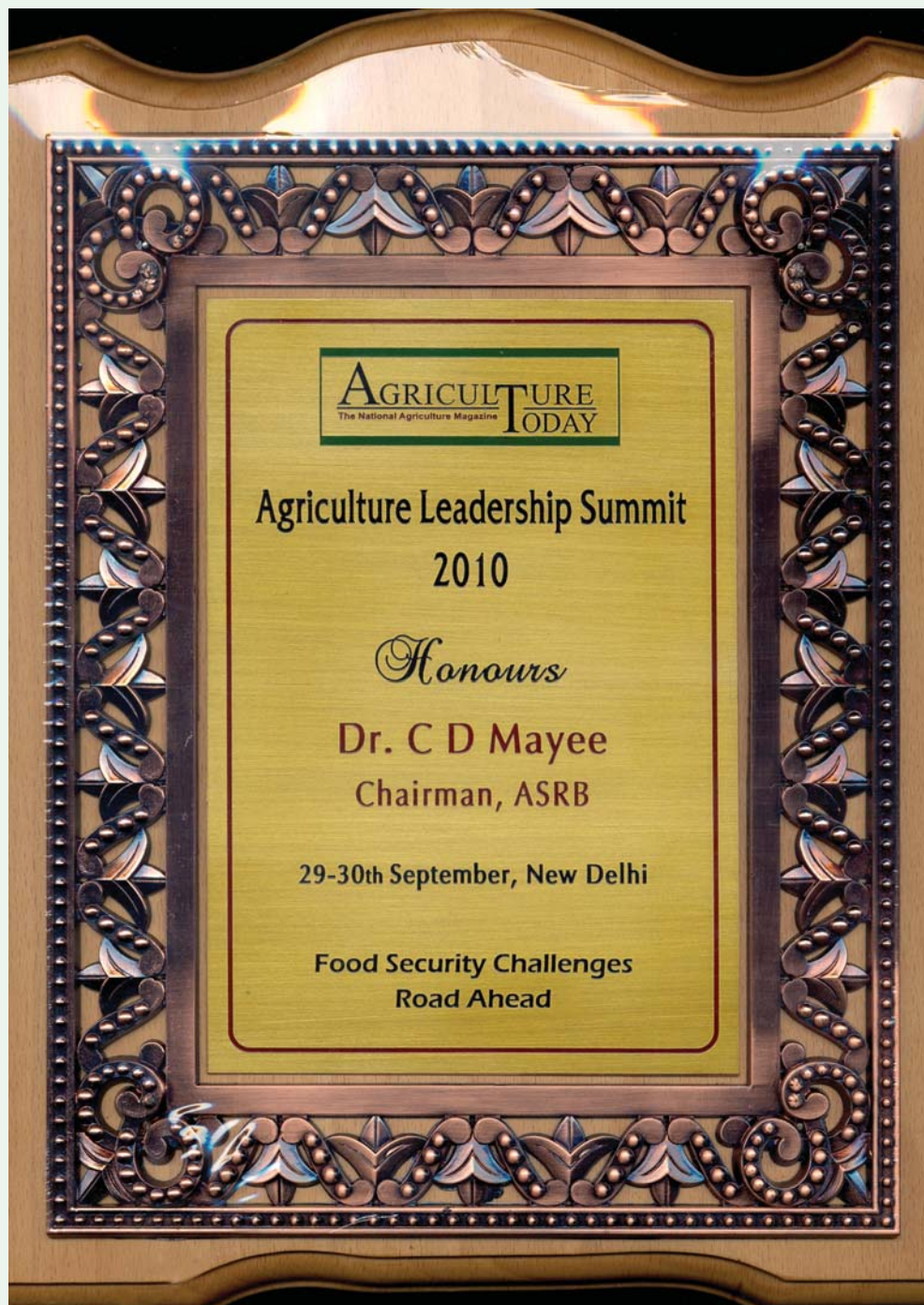
Agriculture Scientists Recruitment Board

Program Leadership Award

One of the biggest challenges from research, academic and development institutions to corporate sector in agriculture faces is to identify, recruit and retain the talent. Agriculture Scientists Recruitment Board (ASRB), born in 1973 to do the job of identification, assessment and selection of scientific manpower through Agriculture Research Service (ARS) for Indian Council of Agriculture Research (ICAR) and its over one hundred institutions, faced new set of challenges with the changing times, when it initiated major policy reforms and launched several programs to introduce transparency, quickness, justice to merit and reach out programs to search the talent and select the best for the world's largest scientific network, ICAR. To streamline the assessment process for promotion, the Board introduced new guidelines, which ensured fair assessment and promotion of a large number of scientists. Annually recruiting over 400 scientific manpower, ASRB has been successful in improving the overall search and selection system by introducing reforms and proactively implementing new guidelines to help the country's scientific bodies cope up with the emerging human resource challenges. The Board is thus serving the Science to Serve the Society, innovatively and effectively.

29 September, 2010

New Delhi





Dr C.D. Mayee, Chairman, ASRB and Dr N.K. Tyagi, Member, ASRB, receiving Agricultural Summit Leadership Award 2010



Introduction

1.1 Agricultural Scientists Recruitment Board

ASRB, the independent recruitment body of ICAR continued its efforts to revitalize the system of selections and assessments. It established a sort of record in direct selections for various positions. The mandate of the ASRB is to make available the best human resource to man various positions in the ICAR institutes in the country. As per the Cabinet decision, the Board has been assigned the following responsibilities:

- ◆ Recruitment to posts in the Agricultural Research Service (ARS) of the ICAR and to such other posts and services that the President, ICAR, may specify from time to time.
- ◆ Rendering such other assistances to the Council in personnel matters, including promotion, as may be required by the President, ICAR.
- ◆ Advising the Council on disciplinary matters relating to personnel recruited through ASRB or appointed by the Council in consultation with the Board.

1.1.1 Subsequently, on the creation of the Agricultural Research Service (ARS), as an All-India Service, the following additional responsibilities have also been assigned to the Board:

- ★ Recruitment to scientist grade of the ARS through an All-India Competitive Examination.

- ★ Induction of existing scientists of the ICAR to the ARS under the initial constitution of the ARS.
- ★ Assessment for merit promotion and grant of advance increments to scientists of the ARS.

1.1.2 In addition, the ASRB has also been entrusted with the recruitment of the technical service personnel above a certain level as well as for the recruitment to the administrative and accounts posts such as Administrative Officers/Finance & Accounts Officers/Stenographer Grade II, etc., which are required to be filled by direct recruitment or through limited departmental competitive examinations. The duties and responsibilities of the Board are enshrined in Rules and Bylaws of the ICAR Society (Appendix I).

1.1.3 The Board also conducts National Eligibility Test, which is a prerequisite for the initial recruitment as Assistant Professor/Lecturer in the State Agricultural Universities in 23 disciplines.

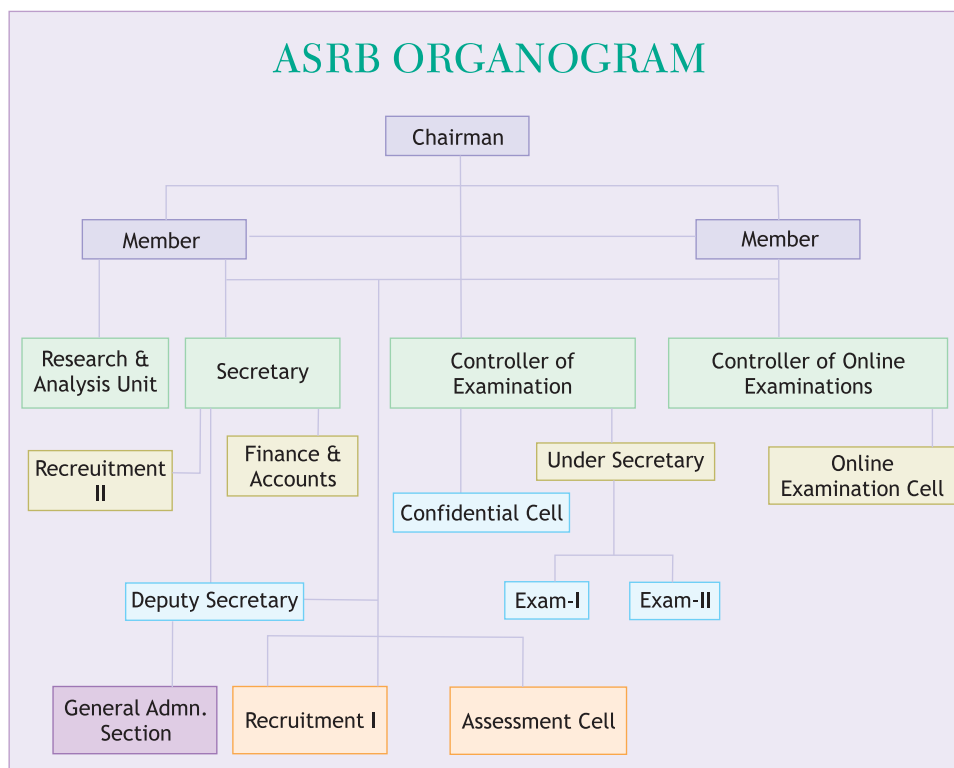
1.2 Organization

The Board comprises of a Chairman and two Members. In discharge of its duties, the Board is assisted by a Secretary and a Controller of Examinations along with other financial, administrative and technical functionaries.

1.2.1 The total sanctioned strength of the officers and staff of the Board as on 31st March, 2011 was 75 (Appendix IX). The list of the officers and staff of the Board for the period 1 April, 2010 to 31st March, 2011 is given in Appendix (X).

1.3 Expenditure

The Board incurred an expenditure of ₹ 884.12 lakh and ₹ 33.37 lakh (NAIP) during the period from 1 April, 2010 to 31st March, 2011. The details are given in Appendix II.



1.4 Activities

In discharging its functions, the Board undertook various mandated activities (Appendix III), which are given in Table 1:

Table 1. Summary of ASRB activities during 2010-11

Activities	Number
I. Recruitment by Interviews	
Posts for which recruitment action was pending from previous years	28
Posts for which requisitions were received during the current year	494

Activities	Number
Posts for which recruitment action has been completed	371
Applications received for various posts	5,390
Candidates interviewed	1,808
Candidates recommended for appointment	286
Cases where no candidate was found suitable for appointment	81
Cases where no candidate attended interview	4
Cases where posts were withdrawn by the ICAR	3
Screening of applications for posts advertised during the year	5500
Posts for which recruitment action is in progress	162
No. of posts advertised	447
II. Recruitment by Examinations	
Limited Departmental Examination held for Personal Assistant and Section Officer	02
Examination held for ARS / NET	
Candidates applied	28,271
Candidates appeared	21,165
Net examination qualified	4904
NET certificates awarded	100
ARS candidates recommended for appointment	214
III. Assessment and Review of Assessment	
Assessment of senior scientists under CAS	247
Induction of scientists	0
IV. Constitution of Committees, Boards or other such bodies for promotion, selection, recruitment and other matters	
Appointment of committees of experts for promotion of scientists	15

Activities	Number
Appointment of committees of experts for promotion of technical personnel	54
Appointment of committee for revision of guidelines for direct recruitment	01
Appointment of committee for revision of guidelines for assessment under Career Advancement Scheme(CAS) of ICAR	01

The ASRB did not receive any reference from the ICAR for disciplinary cases, temporary appointments under Rule II (5), read with Rule 15 (5) and appointment on deputation under Rule II (7).

This year Board did not receive any case for induction into ARS, assessment and review of assessment results during the year.

The Board appointed a committee under the chairmanship of Dr R.S. Paroda, former Director General to advise on qualifications of direct recruitment according to 6th pay commission.

The ASRB received a reference for revision of the guidelines for assessment of scientists under Career Advancement Scheme of ICAR according to 6th pay Commission. The Board appointed a committee under the chairmanship of Dr N.K. Tyagi, Member, ASRB for developing the new guidelines. The report of the committee has been sent to the Council.



Recruitment by Examinations

2.1 ARS/NET Examination 2010

The ARS/NET examination 2010 was conducted by the Board at 33 centers on September 19, 2010. The total number of candidates who applied for the examination was 27,435 and 20,605 (75%) candidates appeared in the examination. Only 4904 cleared NET in the 23 comprehended disciplines. The success ratio for NET was 1:4. The details of successful NET candidates are shown in Fig.-2. So far as NET is concerned, there are no stipulated vacancies and it is only an enabling certificate to apply for positions of Assistant Professor / Lectures in the teaching institutions. The discipline-wise breakup of NET result is given in Appendix - (IV).

The ARS examination is held to recruit entry level scientists for vacant positions in the ICAR institutes. During the year out of 2268 candidates who appeared, only 740 obtained marks above the cut off level and were called for ARS interview for the 290 advertised vacancies in 38 disciplines. However, only 214 vacancies could be filled and thus the success ratio for ARS worked out to be 1:34. No candidate qualified in Home/Family Resource Management and



Fig. 1.View of ARS/NET examination

Electrical Engineering disciplines. Analysis of the ARS results points to some interesting trends.

The Board usually interviews 5 candidates against each vacancy. But during the current year, the number of candidates who cleared written test was far below the target. In the disciplines of Economic Botany, Plant Nematology, Veterinary Public Health, Pedology and Mechanical Engineering, Textile Chemistry and Textile Manufacture, the number of vacancies and the number of candidates clearing the written examination was almost equal to the vacancies and in 5 other disciplines (Agricultural Chemicals/Organic Chemistry, Agricultural Physics, Agricultural Chemistry, Agricultural Statistics and Electronics and Instrumentations) it was less than ten. The worst cases were Home/Family Resource Management and Electrical Engineering disciplines where no candidate qualified.

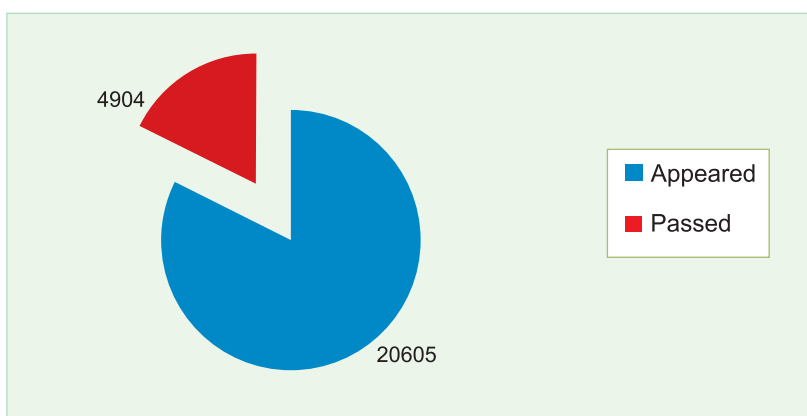


Fig.2. Details of NET Exam-2010

- Candidates belonging to OBC category outperformed general category, and claimed 13 seats of the general category (Fig. 3).

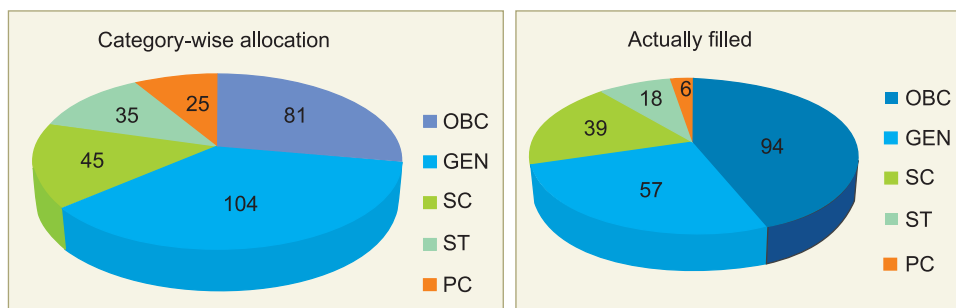


Fig. 3. Category-wise performance of different groups, i.e. Other Backward Classes (OBC), General (Gen), Scheduled Caste (SC), Scheduled Tribe (ST) and Physically Challenged (PC) in ARS, 2010

Analysis of the last five years (2006-10) ARS results points to some interesting developments bearing on the policy making.

- The interest of female candidates in agricultural research is increasing and this year, out of 214 selected candidates, 27% were female. (Fig. 4.)

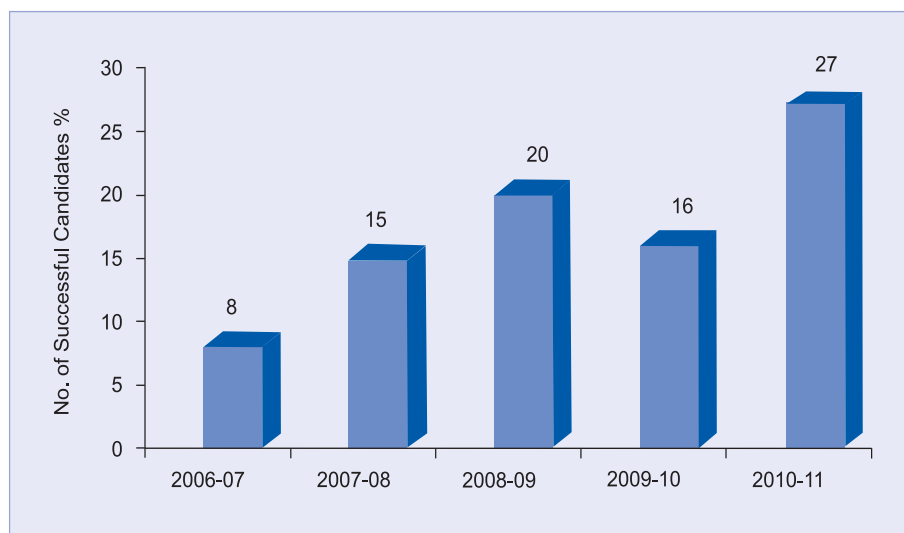


Fig. 4. Performance of female candidates in ARS.

- The data show that out of 1164 post 82.2 % ARS scientists came from just 10 states (Tamil Naidu, Karnataka, West Bengal, Rajasthan, Kerala, Bihar, Uttar Pradesh, Maharashtra, Odisha, Andhra Pradesh and remaining 17.8 % were from other states) Fig.5.

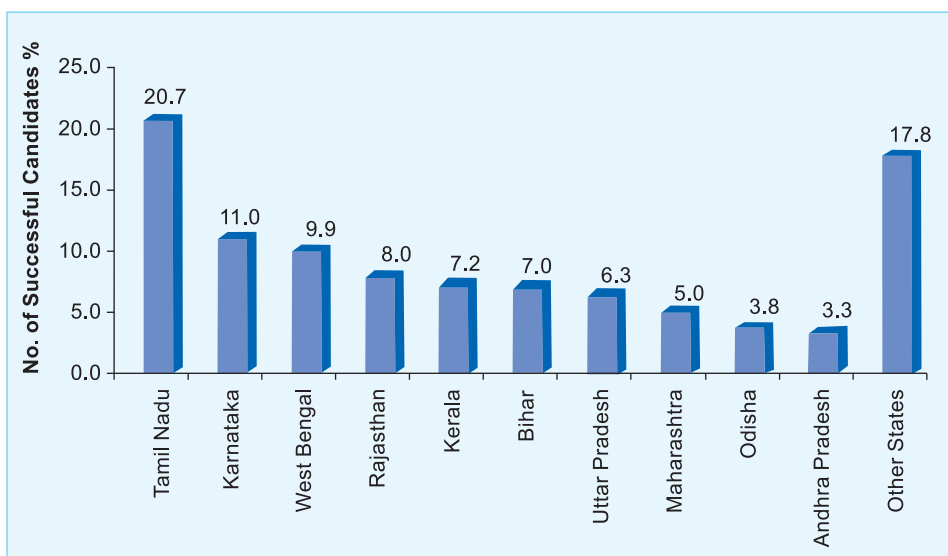


Fig.5. State wise performance in ARS during 2006-2010

- Ten top state agricultural universities/deemed-to be universities contributed 78.1% of the successful ARS candidates (Fig. 7 & 8), while the share of only deemed-to-be universities was 39% in respect of the successful candidates (Fig. 6).

2.2.1 Limited Departmental Examination for Personal Assistant 2010

The Board conducted limited departmental competitive examination for Assistants for filling up 8 vacancies at the ICAR headquarters during 8-9 July 2010. The total number of candidates applying for the examination was 83 of which 48 candidates appeared in the examination but only 8 cleared the written examination.

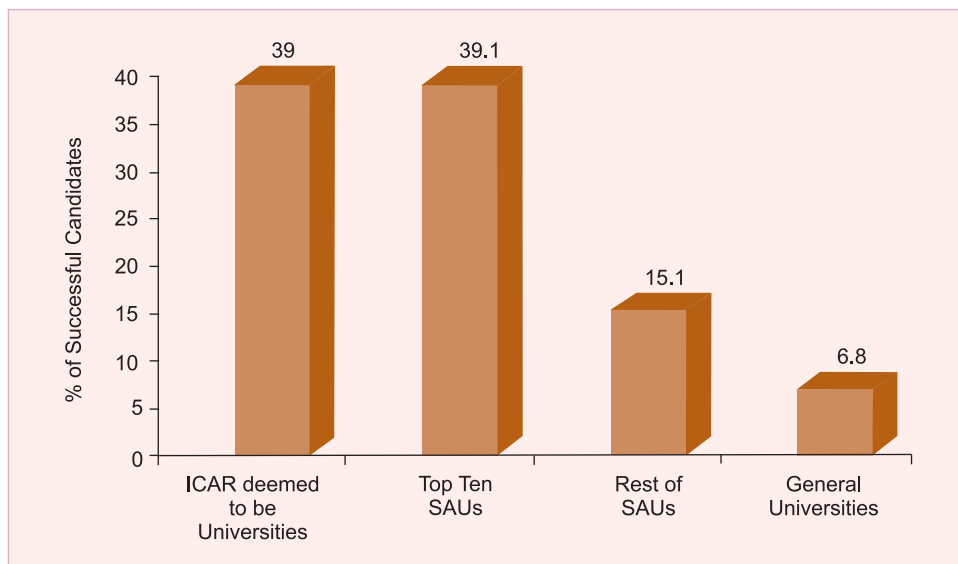


Fig. 6. Organization wise Performance in ARS (2006-10)

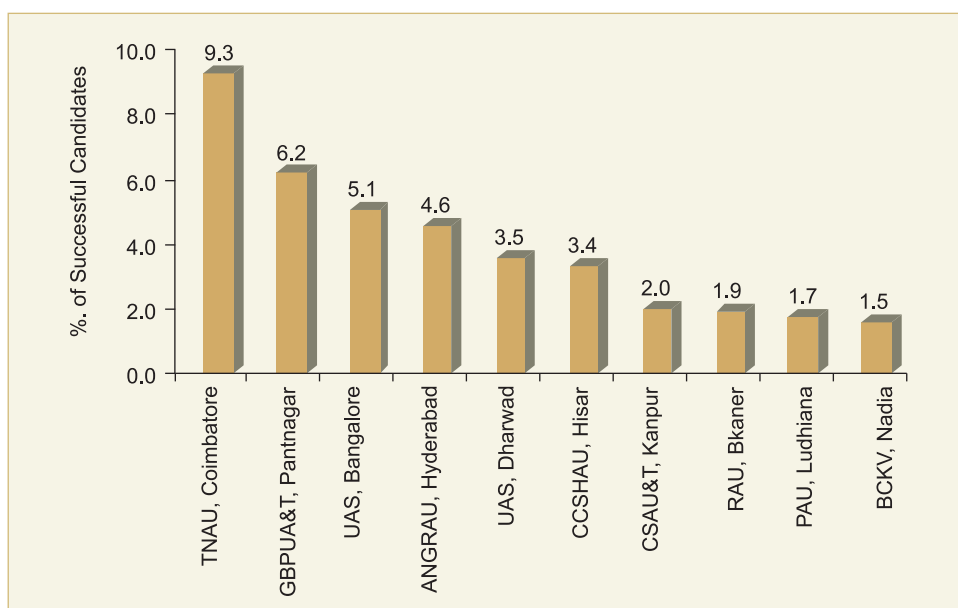


Fig. 7. Performance of top ten SAUs in ARS (2006-10)

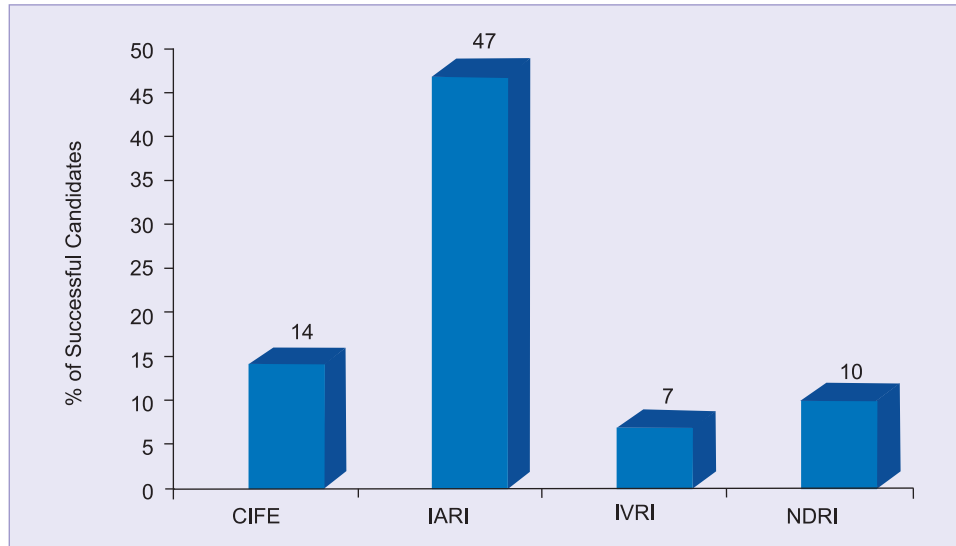


Fig.8. Performance of deemed to be universities in ARS (2006-10)

2.2 Limited Departmental Examination for Section Officers 2010

The Board conducted limited departmental competitive examination for Section Officers for filling up 21 vacancies at the ICAR headquarters during 26-28 October 2010. The total number of candidates applying for the examination was 25, of which 18 candidates appeared for the examination and 13 candidates cleared the written examination.

3

Recruitment by Interviews

3.1 The Board received requisitions from the ICAR for 494 posts during the year, and the requisitions of 43 posts were carried over from the previous years and 3 posts were withdrawn by the council

Four advertisements were issued during the year 2010-2011 as given in Table 2.

Table 2. Advertisements for various scientific positions during the year 2010-11

Sl.No	Advt No.	Date of publication	No. of posts
1	2/2010	07.04.2010	93
2	3/2010	16.06.2010	53
3	4/2010	23.08.2010	198
4	1/2011	14.02.2011	63
5	2/2011	14.03.2011	40
Total			447

The category-wise break-up of the advertised posts showed that 63% of the posts belonged to Principal Scientists, Senior Scientists, Programme Coordinator, 30% to middle level positions Head and Project Coordinator and remaining were for the position of Research and Management (Fig. 9).

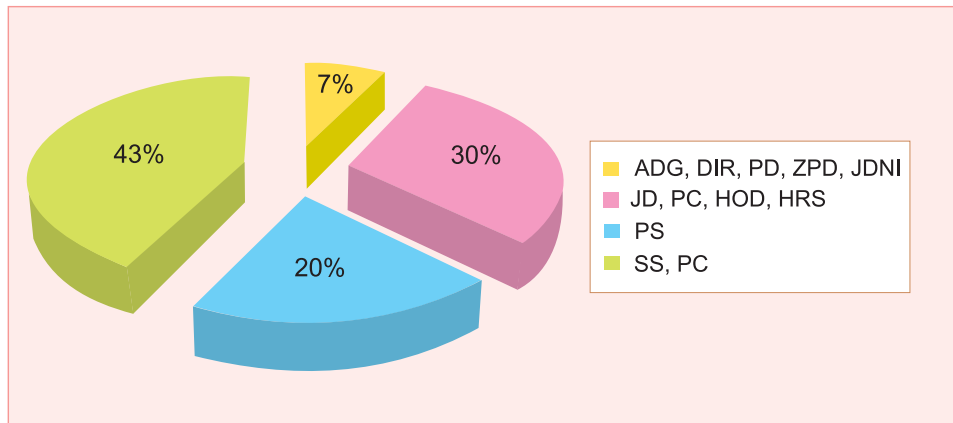


Fig. 9. Category-wise break-up of the advertised scientific posts.

ADG: Assistant Directors General, DIR: Directors, PD: Project Directors, ZPD: Zonal Project Directors, JDNI: Joint Directors of National Institute, JD: Joint Directors, PC: Project Coordinators, HOD: Head of the Divisions, HRS: Head of Regional Stations, PS: Principal Scientists, SS: Senior Scientists, PC: Program Coordinators.

3.2 The Board completed the recruitment process for 371 posts during the year. Of these, 35 posts were in the research management category (RMP), 71 were in the middle-level cadre (Project Coordinators, Joint Directors of other Institute and Heads) and the remaining were at the level of the Senior Scientists, Programme Coordinators and Principal Scientists. The Board could make positive recommendations in 286 cases, and for the rest, no suitable candidates were found available (Table 3).

In all, the Board had screened more than 5,300 applications and called 2,426 candidates for interview, but only 1,808 attended the interview.

Thus, on an average, there were 5 candidates for each position. But the inter-category distribution of the available candidates was



Fig. 10. Selection Committee in progress

highly skewed. Availability of the candidates for the Head of Division and Principal Scientist posts was very low, and about 39% of selections were based on 1-4 eligible candidates. It appears that there is an acute shortage of candidates in the feeder cadre of Scientist/Assistant Professor in the country. In spite of relaxed qualifications for the posts of Senior Scientist, about 23% positions remained vacant as candidates were not found suitable for these positions.

Progress of Selection Process

During the year, a record number of positions at senior and middle levels have been filled through direct recruitment (Table3). The Board completed recruitment process for 371 posts (Fig. 11), which were advertised vide advertisement Nos 1/2010, 2/2010, 3/2010 and 4/2010.

Table 3. Summary of posts for which the Board have completed the recruitment process

Category	No. of Post(s)	No. of applications	Candidates called for interview	Candidate interviewed	Selected	NFS	NCA
Deputy Director General	1	12	5	4	1	0	0
Assistant Directors General	6	99	61	41	6	0	0
Directors	15	240	124	97	15	0	0
Project Directors	5	69	37	25	4	1	0
Zonal Project Directors	4	65	25	14	3	1	0
Joint Directors of National Institute	4	62	33	20	3	1	0
Project Coordinators	5	43	34	25	5	0	0
Joint Directors	2	36	26	19	2	0	0
Head of Divisions	64	515	346	241	55	9	0
Programme Coordinators	9	476	162	137	9	0	0
Principal Scientists	60	471	311	247	52	6	2
Senior Scientists	196	3331	1278	951	131	63	2
Total	371	5390	2426	1808	286	81	4

The number of applicants for research management positions was much higher as compared to research positions (Fig. 12 & 13). In spite of the same scale of pay at the level of Principal Scientist and Director, the number of applications for managerial posts was high (Fig. 14 & 15).

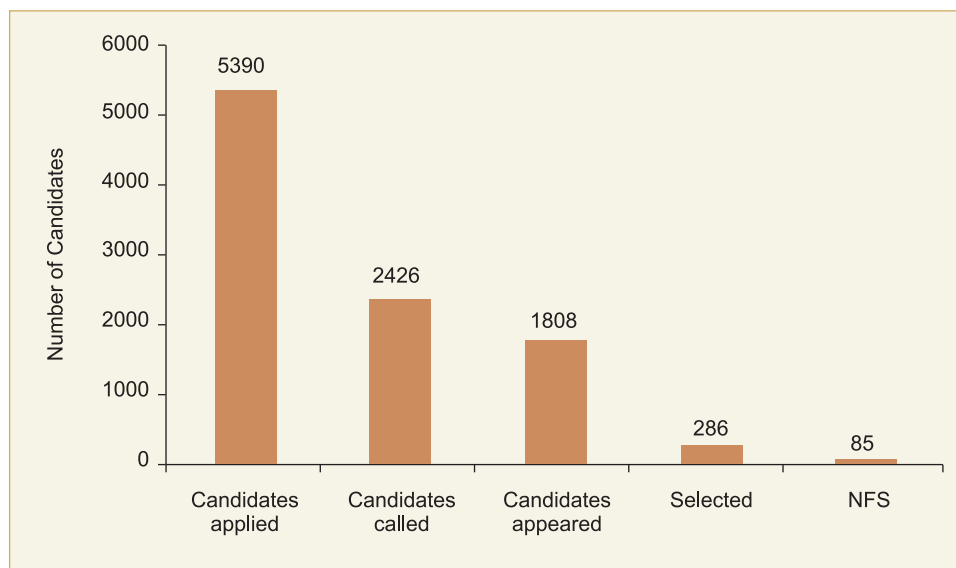


Fig.11. Details of 371 direct selection posts.

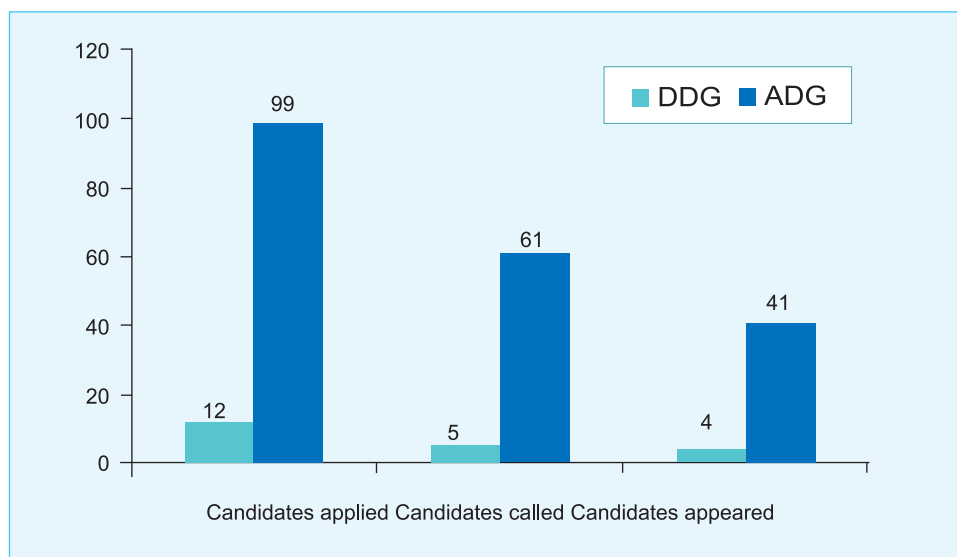


Fig.12. Recruitment details of Deputy Director General (DDG), and Assistant Directors General (ADGs).

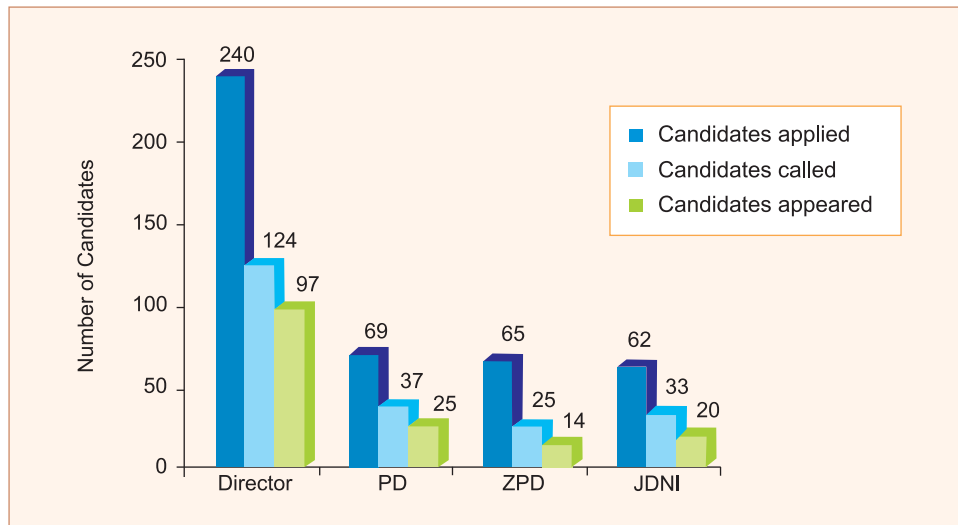


Fig. 13. Recruitment details of Directors Project Directors, Zonal Project Directors and Joint Directors of National Institute.

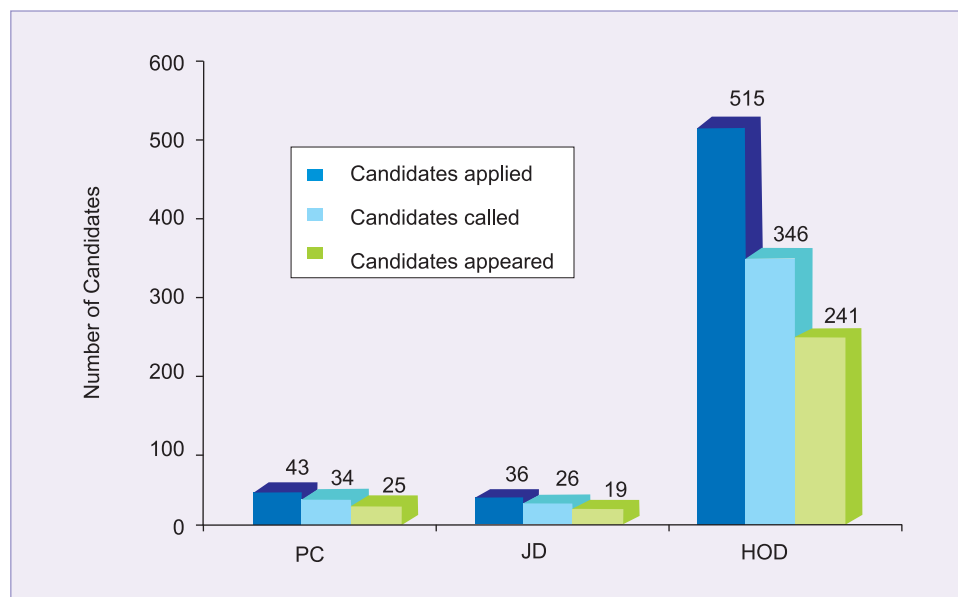


Fig.14. Recruitment details of Project Coordinators, Joint Directors and Heads of Divisions.

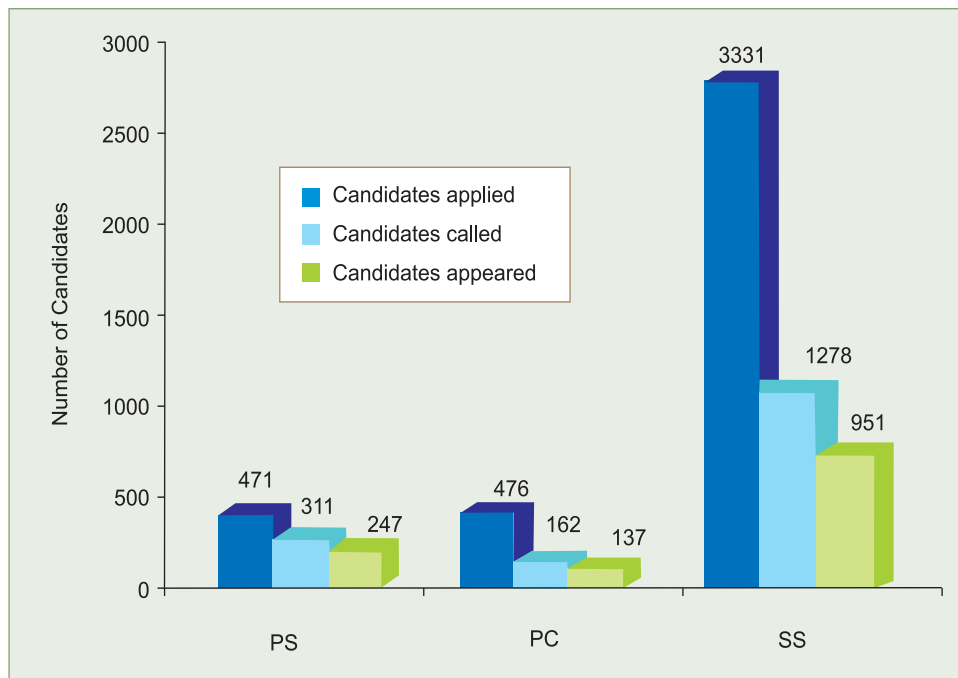


Fig. 15. Recruitment details of Principal Scientists, Programme Coordinators and Senior Scientists.

4

Recruitment of Candidates belonging to SC/ST, PC and OBC Categories

4.1 Recruitment by Examinations

Through the performance of SC/ST and OBC candidates has been continuously improving, the Board had adopted relaxed standards in the selection process for the candidates belonging to scheduled castes, and scheduled tribes as per the guidelines of the Government of India. The break-up of the selected candidates and the number of vacancies in various categories are given in Tables 4.

Table 4. Distribution of posts in SC, ST, PC and OBC categories for ARS Examination 2010

Category	Allocation	Actually filled	Remarks
SC	45	39	Suitable candidates were not available
ST	35	18	
PC	25	6	
OBC	81	94	The difference is due to filling of posts from general category

It has been observed during the last 4 years that the performance of candidates from OBC category was better than that by the general category. Nearly 13 percent of posts allocated to general category were claimed by OBC category on merit basis. Availability of suitable candidates from SC, ST and PC category still continues to be low and about one third positions have remained unfilled.



5

Assessment, Review of Assessment and Induction in the ARS

5.1 Assessment Promotions of Scientists under the Career Advancement Scheme

The selection committees for considering the cases of promotion from Sr. Scientist to the grade of Principal Scientist at the ASRB were constituted. During the year, 247 proposals in 64 disciplines were considered. The performance in respect of assessment promotion was quite high as 77% of the candidates were recommended for promotion to the next higher grade (Fig. 16). Of the successful candidates, 30% secured more than 80% marks. Amongst the unsuccessful candidates, 15% had less than 60% marks (Fig. 17).

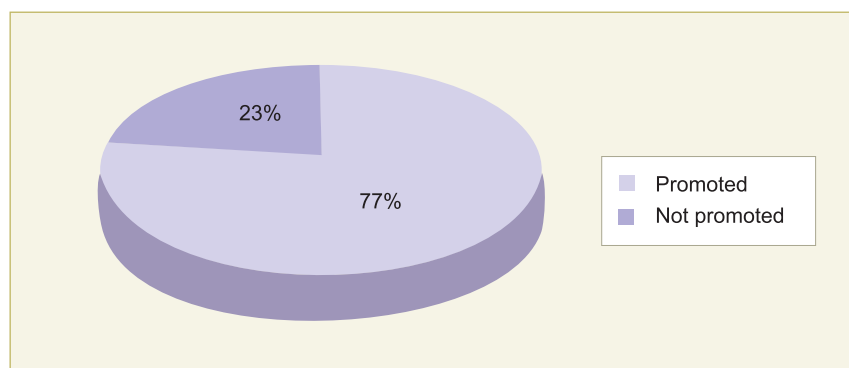


Fig. 16. Assessment of Senior Scientist for promotion to the grade of Principal Scientist under Career Advancement Scheme

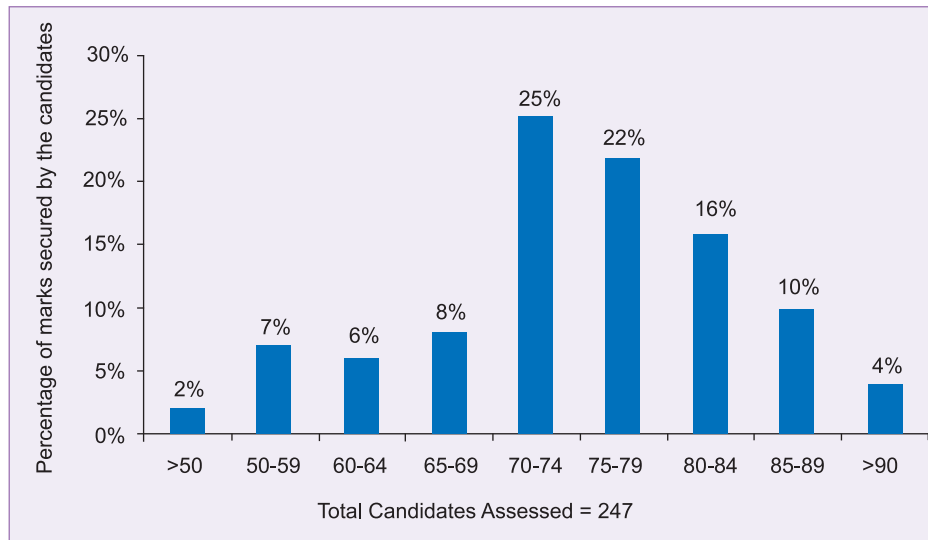


Fig. 17. Performance of candidates assessed for promotion from Senior Scientist to Principal Scientist

Nearly 11.3% of candidate crossed the level of 70% marks on the basis of work report and ACR before the interview stage while 12 % of candidates crossed the 70% level on the basis of work report and interview. About 41% candidates got less marks in interview in comparison to ACR. Though 13% candidates had less than 70% marks in research potential, but because of their better performance in interview and ACR, they got promotion. As a matter of fact, the ACR evaluations in most cases, were higher than the other two parameters pointing out to the fact that non promotion through assessment may not be attributed to poor ACR.

6

Reforms

Reforms are a continuing process. Based on past experience, emerging needs and the availability of technology tools, proposals to introduce a number of reforms have been initiated.

6.1 Modification of qualification and score card for direct requirement

Qualification and score card have been modified by the constituted committee under the Chairmanship of Dr R.S. Paroda, Former Director General ICAR.

6.2 Revision of guidelines for promotion through Career Advancement Scheme

The guidelines for assessing scientists from RGP 6000-7000, RGP 7000-8000, RGP 8000-9000 according the recommendation of 6th pay commission have been modified by the constituted committee under the Chairmanship of Dr N.K. Tyagi, Hon'ble Member ASRB.

6.3 ASRB website

Shri Sharad Pawar, Hon'ble Minister of Agriculture and President, ICAR Society, in the presence of Prof K.V. Thomas Minister of State for Agriculture, inaugurated the newly developed web site of ASRB on 21 April, 2010. This website can serve several different purposes and the biggest advantage is that it is available to the viewers 24x7 for 365 days a year. The URL is www.asrb.org.in

Agricultural Scientists Recruitment Board
 Department of Agricultural Research & Education
 (Indian Council of Agricultural Research)
 Ministry of Agriculture, Govt of India

Chairman, ASRB receiving Shri Sharad Pawar during his visit to ASRB in April 2010

Shri Sharad Pawar, Union Minister of Agriculture accompanied by Shri K.V. Thomas, State Minister of Agriculture inaugurating the new website of ASRB

Chairman's Message
 National Agricultural Research System (NARS) is one of the largest Agricultural Research Networks in the world comprising of 45 State Agricultural Universities (SAU), 5 Deemed Universities (DU), 4 Universities with a strong Agriculture Faculty, 97 Institutions under the umbrella of Indian Council of Agricultural Research (ICAR). [Click here to read full message](#)

6.4 New Initiatives

1. “Developing, Commissioning, Operating and Managing an Online system for NET/ ARS—Prelim Examination in ASRB, ICAR”

The ASRB has taken a giant leap forward for creation of in-house online examination facility. A NAIP funded Project “Developing, Commissioning, Operating and Managing an Online system for NET/ ARS - Prelim Examination in ASRB, ICAR” was sanctioned to ASRB in March-April 2010 and remittances received in June-July 2010. The Project is under implementation for creation of Online Examination facility for ICAR at 23 locations across the country. Rapid progress has been made and online examination halls are ready at 23 locations. The National Online Examination Center (NOEC) in the ASRB premises also has become ready for installation of computers and servers and

operation of the online examination network. Further process for equipping 23 examination centers with computers, servers, UPS, connectivity etc. is going on and is likely to be completed by March 2012. The ARS Examination during 2012 will thus go online. The in-house online examination facility will be a big achievement for ICAR and perhaps the first also in the R&D sector of the Government of India.

Table 5. List of Centers

ASRB, New Delhi	NDRI, Karnal	CICR, Nagpur	CIFA, Bhubaneswar
IARI, New Delhi	IISR, Lucknow	CIAE, Bhopal	CSWCRTI, Dehradun
CIFRI, Barrackpore	NAARM, Hyderabad	TANUVAS, Chennai	CARI, Port Blair
CIPHET, Ludhiana	IVRI, Izatnagar	CITH, Srinagar	NIANP, Bangalore
ICAR RC NEH, Barapani	CMFRI, Cochin	SKUAST, Jammu	DMAPR, Anand
ICAR RC ER, Patna	CIFE, Mumbai	CAZRI, Jodhpur	CPRI, Shimla

2. Assistant Grade Examination (DR) at ICAR HQ and its Research Institutes

The ASRB has taken the responsibility for holding computer based Online Examination for the first time in the history of ICAR. An online examination is scheduled to be held in June-July 2011 for about 300 vacancies of Assistants existing in ICAR HQ and various ICAR Institutes. These vacancies are to be filled up on direct recruitment basis and one common examination for all ICAR Institutes will be held under the auspices of ASRB. The first stage of examination is an online computer based test which is a preliminary examination consisting

Photographs of Online Examination Halls at Centres and NOEC at ASRB



NOEC, ASRB, New Delhi

NOEC, ASRB, New Delhi

IARI, New Delhi



CICR, Nagpur

NIANP, Bangalore

IISR, Lucknow



IVRI, Izatnagar

TANUVAS, Chennai

CITH, Srinagar

of objective type questions which has been completely outsourced. The second stage of examination, is a pen and paper examination which will be conducted in August 2011 and will be of descriptive type. This will be a unique achievement for the ASRB as the entire process will be very efficient, effective, and transparent and the recruitment process will be completed in a few months.

7

Right to Information

The ASRB is committed to maintaining transparency in various activities undertaken by it. With the objective of maintaining transparency, the Board has geared itself to implement the Right to Information Act, 2005 of Govt. of India, in right earnest. The Board has prepared a manual to cover various aspects of the Right to Information Act, 2005, as applicable to the ASRB, which is available at the ICAR website (www.asrb.org.in). The Board has tried to respond satisfactorily within the stipulated time-frame to various letters received, seeking information under the Right to Information Act.

During the year Board had received 206 cases, largely related to the disclosures of name of experts, marks secured in the scorecard and interviews, procedures of screening for direct recruitment, marks secured in the ARS/NET examination , proactive orders/decisions of the Board and implementation of Section 4 of the RTI Act. Out of 206 cases only six candidates filed appeal with CIC against the ASRB decision. All the cases were disposed off successfully to the satisfaction of all concerned.

Table 6. Summary of cases processed under section RTI Act, 2005
 Progress in 2010-2011

Opening Balance as on 1.04.2009	No. of applications received as transfer from other PA u/s	Received during the year (including cases transferred to other public authority)	No of cases transferred to other Public Authorities	Decisions where request/ appeals rejected	Decisions where request/ appeals accepted																						
Requests	18	211	3	4	206																						
First Appeal	N/A	44	N/A	0	44																						
No. of CAPIOs designated		No. of CPIOs designated		No. of AAs designated																							
-		2		1																							
No. of times various provision were involved while rejecting request																											
Relevant Sections of RTI Act 2005																											
Section 8 (1)			Section																								
a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s	t	u	v	w	x	y	z	others	
-	-	-	-	50	1	11	-	5	-	-	9	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Amount of Charges Collected (In Rs.)																											
Registration fee amount	Additional fee & any other charges		Penalties amount recovered (in Rs.) as directed by CIC u/s 20(1)		No. of cases disciplinary action taken against any officer u/s 20(2)																						
1790	4585		0		0																						



Promotion of Hindi

8.1 Adequate arrangements were made to promote progressive use of Hindi in the ASRB office to ensure compliance of the official language policy of the Central Government/ICAR, and to fulfill targets fixed in the annual official language programme.

8.2 The majority of the officers and staff working in the Board have the working knowledge of Hindi.

8.3 Representatives of the Board participate in the quarterly meetings of the official language implementation committee of the ICAR headquarters, where progress made in the use of Hindi in the official work of the Board is reviewed.

8.4 Hindi versions of the examination rules, notices, syllabi, instructions to candidates, admission certificates, test booklets, answer sheets, application forms, attendance sheets and attendance lists were printed along with the English version.

8.5 All advertisements issued by the Board were prepared and published both in Hindi and English in the leading newspapers of the country including 'Rozgar Samachar'. During the year, 5 advertisements were published.

8.6 Computer keyboards in the ASRB office have been provided with letters in Devnagari script.

8.7 Board has decided that to start with, the account section of ASRB will carryout 100% work in Hindi and that the section has been declared as full Hindi compliant.

8.8 English - Hindi dictionary of important technical terms used in agricultural education / research has been prepared for the benefit of paper setters / translators.

8.9 Installation of Akshar Naveen Hindi software for word processing in 10 number of computers in ASRB.



9

Foundation Day

Agricultural Scientists Recruitment Board held its 37th Foundation Day celebrations on 3rd November 2010. The function was inaugurated by Dr Raghunath Mashelkar, Former DG CSIR & presently Bhatnagar Fellow and President Global Research Alliance, Dr C.D. Mayee, Chairman, ASRB, presided over the function. Dr S. Ayyappan, Secretary DARE and Director General, ICAR, New Delhi was the guest of Honour.



Chief Guest Former DG, CSIR & presently Bhatnagar Fellow and President, Global Research Alliance, Secretary, DARE, and DG, ICAR, Chairman and Members, ASRB

Highlights of the Foundation Day

Dr N.K. Tyagi, Hon'ble Member, ASRB delivered the welcome address and presented a brief report of the ASRB. He mentioned that the 37th Foundation Day was rather special for the Board. The present team of the ASRB selected by Dr Mashelkar took over 5 years back. They had a dream for ASRB as an efficient, transparent and responsible organization, which would be able to deliver, what it had been created for and this dream, to a large extent, had been realized.

He further mentioned that Dr Mashelkar was a rare individual endowed with intellect, great management skills and a clear vision for science and technology development in the country. It was his vision and strategies that transformed CSIR into a performance driven accountable organization. In 1996, when the ICAR vision 2020 was in the making and Dr Mashelkar was invited to one of the meetings when final draft was being discussed in the newly constructed NBPGR auditorium. When asked why he chose to think up to five years and not beyond, his response was that he could visualize more clearly of what could be accomplished in five years. This initiative of his has been rated as one of the 10 most significant achievements of science and technology policy in the country. The President of India conferred Padmashree and Padamabhusanon on him for his outstanding service to science and society. Naturally, the Board was very happy and proud to have such a distinguished scientist to grace this occasion. He is also known for heralding the patenting era in India.

Welcoming Dr Ayappan, the new head of ICAR family, Dr Tyagi mentioned that Dr Ayappan was known for his dynamism and humility, and had already given new direction to the system within a very short span of time. He further mentioned that Board was sure that

the long felt need of a separate building to house the ASRB with full complement of offices and guest house for the advisors, would be attended to during the next plan.

While Welcoming Dr Mayee, Chairman ASRB, it was mentioned that though he was the chief host, he had given his time to attend to every minute detail for the function. Under his stewardship during last six years, he had brought dynamism in the functioning of the ASRB. The results of his untiring efforts to improve the system were there for everyone to see.

Based on the analysis of five year's recruitment and assessment results, the broad contours of State and SAUs performance were presented. The major emerging concerns were the declining availability of bright candidates, large variation in SAUs performance, high intra ICAR and low inter NARS movement. It was suggested that NET should be made compulsory for direct entry, and recruitment of technical service above T-3 should be done through all India competition.

Dr Ayyappan, Secretary, DARE and Director General, ICAR in his special address mentioned that the Board, over the years, had rendered yeoman service to Indian agriculture through identification of talent and provision of quality human resource at different levels to the NARS. Adoption of modern and innovative techniques and tools in the process of selection of personnel was highly appreciable.

Dr Raghunath Mashelkar, delivered the foundation lecture entitled "An Indian Inclusive Innovation Initiative: Vision and Strategy". In his lecture he talked about the new culture of 'innovation', for shaping the science and technology, policies in post-liberalization period. He mentioned that invention was the first idea for new product or process development and innovation was the culmination of the first attainment to put it in practice.

Agriculture had been highly impacted by several new technologies including GIS (Geographic Information System), biotechnology, internet, weather, satellite access and Cell / Mobile phone. He cited several examples from different sectors to establish the fact that the innovations take all section forward, but the poor reap the benefits of innovations in larger measure.

Dr C.D. Mayee, Honorable Chairman, ASRB in his presidential address said that Dr Raghunath ji Mashelkar, had not only heralded a new culture of 'innovation' but had also played a crucial role in shaping the science and technology policies. He further added that after the first green revolution every time we tried to look only into new inventions in agriculture like the triple-gene dwarf wheat and rice to happen or Bt-gene for insect control for second green revolution. But such inventions did not occur daily but innovations could. It is seldom realized that there are innumerable small innovations those could be put together to bring in developmental change in agricultural sector. For example: efforts of a dry land farmer who used a bicycle wheel to make a sunflower thrasher resulted in development of mechanical threshers. Let our guest be appraised that the small entrepreneurs of agriculture today had created a silent revolution in the polyhouse and drip technologies to a such an extent that the cost of installation had been reduced by 80% of the original imported ones. The National Agriculture Innovation Project (NAIP) which ICAR had commenced with World Bank funding had been itself a great innovation where farmers, entrepreneurs and industries had been linked with SAUs and ICAR institutions to bring out all such 'innovations' for the growth of agriculture. He finally concluded with the remarks that Dr Mashelkar's Innovation Mantra was going to evergreen revolution if the innovation Tripod was carefully nurtured.

Dr Mayee further added that Dr Mashelkar would be proud today because six years ago he installed this new Board including the Chairman, and the incumbents had not let him down.

Prof. (Dr) M.J. Modayil, Member, ASRB while presenting the vote of thanks expressed gratitude to Dr Mashelkar for his Foundation Day lecture. He also thanked the DG for his gracious presence. He greeted entire ASRB parivar and all those who had been closely associating with ASRB in the past and at present, for helping the Board to complete its mandate with objectivity and integrity. Valuable support and holding hands have been of immense value to ASRB in making it a truly professional organization with integrity as its hallmark.



Glimpses of Foundation Day of ASRB



Chief guest, Secretary, DARE & DG, ICAR, Chairman, Member(s), ASRB



Honoring Dr Mashelkar, former DG, CSIR with bouquet



Honoring DG, ICAR with bouquet



Honoring Dr C.D. Mayee, Chairman, ASRB with bouquet



Honoring Dr N.K. Tyagi, Member, ASRB with bouquet



Honoring Prof. (Dr) M.J. Modayil, Member, ASRB with bouquet



Lighting of the lamp by Chief Guest Dr Mashelkar, Former DG, CSIR, Dr S Ayyappan, Secretary, DARE & DG, ICAR, Dr C.D. Mayee, Chairman, ASRB, Dr N.K. Tyagi, Member, ASRB and Prof (Dr) M.J. Modayil



Address by Dr N.K. Tyagi, Member, ASRB



Address by Dr S Ayyappan, Secretary, DARE & DG, ICAR

Glimpses of Foundation Day of ASRB



Address by Dr Mashelkar,
former DG, CSIR



Address by Dr C.D. Mayee,
Chairman, ASRB



Honoring Dr Mashelkar, with
Shawl by Dr C.D. Mayee,
Chairman, ASRB



View of Foundation Day



Honoring Dr Mashelkar, with
Memento by Dr C.D. Mayee,
Chairman, ASRB



Honoring Dr S Ayyappan,
Secretary, DARE & DG, ICAR
by Dr N.K. Tyagi, Member,
ASRB



Vote of thanks by
Prof (Dr) M.J. Modayil,
Member, ASRB

10

Miscellaneous

10.1 Assessment Promotions

Chairmen of the various selection committees to consider the cases of promotion of scientists from scientist to scientist (senior scale) and scientist (senior scale) to senior scientists in the ICAR institutes are nominated by the Chairman, ASRB. Nominations to the departmental promotion committees (DPCs) to consider the cases of Technical Personnel in the ICAR HQ and ICAR institutes were also made by the Chairman during the period under report.

10.1.1 Assessment Promotions of Scientists

The Board finalized nominations of experts for 15 institutes for departmental promotion committees (DPCs) for assessment of scientist and scientist (senior scale and selection grade). Details are given in Appendix VII.

10.1.2 Assessment Promotions of Technical Personnel

The Board finalized nominations of experts for 54 institutes for selection committees/departmental promotion committees (DPCs) for various grade categories of technical personnel. Details are given in Appendix VIII.





Honours and Awards

Sri Dodla Raghava Reddy Memorial Award

The Plant Protection Association, Hyderabad has conferred the Sri Dodla Raghava Reddy Memorial Award on Dr C.D. Mayee on 27th April, 2010 for his outstanding contributions to the field of Plant Pathology.

Doctor of Science Conferred

Assam Agricultural University (AAU), Jorhat conferred Doctor of Science (*Honoris causa*) on Dr C.D. Mayee in the Seventeenth Convocation of University held on June 10, 2010 for his outstanding contribution in the field of Agriculture.

Dr C.D. Mayee, Chairman, ASRB has been honoured by All India Cotton Oilseeds Association (AICOSCA), Mumbai in Sept 2010 for his contribution to the growth of cotton in India.

Program Leadership Award-2010

Agriculture Today conferred the Program Leadership Award - 2010 on ASRB in the annual function held in New Delhi at the hands of Mr. Shivraj Patil, His Excellency, Governor of Punjab in a glittering function held on 29 Sept 2010.

Recognition of Chairman

Agriculture Today recognized the contributions of Dr C.D. Mayee and conferred the Agriculture Leadership Summit – 2010 Honour on September 29, 2010.

Further recognition of services of Chairman have been done by Govt. of India by extending the term of Dr C.D. Mayee from 6 years to 7 years till the age of 65, whichever was earlier.

Visits

Special talks, Technical visits and interactive sessions held by Dr C.D. Mayee, Chairman, ASRB during April 2010 to March 2011

- ◆ At the initiative of Indian delegates led by Dr C.D. Mayee in World Cotton Research Conference (WCRC)-4 held at Lubbock, Texas, USA in September 2007, India put the claim for holding WCRC-5, a four yearly international event of cotton in India which was accepted by the International Committee of International Cotton Advisory Committee (ICAC), Washington. Dr C.D. Mayee has been chosen Chairman of National Organizing Committee for WCRC-5 to be organized in Mumbai in November 2011. In this connection, he organized series of meetings at CIRCOT, CICR to formulate committees, event manager, venue and programme.
- ◆ Dr C.D. Mayee conducted meetings on April 11-12, 2010, September 4, 2010, December 24, 2010, January 19-20, 2010 at CICR, Nagpur and May 14-15, 2010, August 19-21, 2010, January 14-15, 2010 and three meetings in Delhi in connection with WCRC-5 programme.
- ◆ Dr Mayee as a member of ARS Review Committee assisted Dr R.S. Paroda, Chairman of the committee in finalizing the report which was submitted to Hon'ble Union Minister of Agriculture in March 2011.
- ◆ Dr Mayee has also been appointed to review three pesticides by Govt. of India of which three meetings have been held and report being finalized.
- ◆ Dr Mayee was invited to deliver a keynote address in International Cotton Genome Initiative (ICGI) Conference held

at CSIRO Discovery Centre, Canberra (Australia) from September 20-23, 2010. He presented a paper on genetic diversity in Indian Cottons.

- ◆ As National Organizing Committee Chairman, Dr C.D. Mayee was invited in the Plenary Meeting of ICAC at Lubbock, Texas, USA to present the preparations of WCRC-5 from September 23-26, 2010.
- ◆ As the Executive Member of ISAAA, Dr C.D. Mayee attended the meeting of ISAAA at Manila, Phillipines from October 25-28, 2010.

Special talks and interactive sessions held by Dr C.D. Mayee, Chairman, ASRB during April 2010 to March 2011

- ◆ Dr Mayee delivered a special lecture on current status of Plant Protection while receiving the 'Sri Dodla Raghava Reddy Memorial Award' at APAU, Hyderabad on April 27-28 , 2010.
- ◆ Visited AAU, Jorhat to receive the honorary D.Sc. of the University on 9-10 June, 2010.
- ◆ Delivered a special lecture on 'Role of Agro-chemicals in Food Security and Sustainability' in PAU, Ludhiana on June 2-3, 2010.
- ◆ Inaugurated the Extension Wing of Administrative Building of MAU, Parbhani and honoured JRF students of ICAR on 16-18 June 2010.
- ◆ Invited to deliver the 87th Foundation Day lecture of 'Rashtrasant Tukdoji Maharaj Nagpur University at Nagpur on 3-4 August 2010.
- ◆ Visited the Central Soil and Water Conservation Research and Training Institute and the sites of Conservations developed by

them at and around Dehradun. Also interacted with the staff on 23-25 August, 2010.

- ◆ Special interactive session with PAU students on ARS reforms and delivered a lecture on the role of ASRB on 27-28 August, 2010.
- ◆ Delivered the first Silver Jubilee lecture of NRCC, Nagpur on 1st September, 2010.
- ◆ As Chief Guest participated in the Valedictory Function of National Seminar on issues of land degradation, climate change and land use diversification at Nagpur in NBSS & LUP on October 10, 2010.
- ◆ As Chief Guest inaugurated the 63rd Annual Meet of IPS, New Delhi and Symposium at AAU, Anand on December 13-14, 2010.
- ◆ As Chief Guest of Plenary Session participated and advised the National Conference delegates of KVK-2010 on December 24 -25, 2010.
- ◆ Participated in the National Consultation on Role of NAARM in changing R & D perspective at Hyderabad from 5th to 7th January 2011.
- ◆ As Chief Guest at 4th Convocation of KVAFSU, Bidar, delivered the Convocation Address to the degree recipients on 17.02.2011.
- ◆ Inauguration Ceremony of NBSS & LUP recreation hall Foundation Stone of CICR Training Hall, Brainstorming on cotton, ICAR Standing Committee of TMC attended with DG, ICAR from 20th to 22nd January 2011. Visited the facility of on-line ARS examination.

- ◆ Inaugurated exhibition and Kisan Mela of DRMR, Bharatpur as Chief Guest on February 1, 2011.
- ◆ Visited to online-examination facilities created at NAARM, Hyderabad and visit to DRR, DOR as well as Venketeswara Vety. University, Tirupati from 17-20 February 2011.
- ◆ Inaugurated the National Consultation on production of Disease-free planting material at CPRI, Modipuram Centre on March 4, 2011.
- ◆ Chief Guest at Biodiversity NAIP Consortium Project on livelihood security MPUAT, Udaipur, March 23, 2011.
- ◆ Attended Management Committee meeting of Y.C. Open University at Nashik, 29-30 March 2011.
- ◆ Co-chair meeting on refugia at CICR, Nagpur and Foundation Day lecture on 31st March and 1st April 2011.

**Visits/Lectures delivered and interaction sessions held by
Dr N.K. Tyagi, Member, ASRB, From April 2010 to March 2011**

- ◆ Visited and interacted with scientists of NRC on Yak, Dirang (Arunachal Pradesh) on 23-29 April 2010.
- ◆ Visited and interacted with scientists of KVK, Uttarkashi and Hill campus of GBPUA & T at Rani Chauri on 17-20 June 2010.
- ◆ Attended valedictory function at IIT, Roorkee as Chief Guest on 25-26 June 2010.
- ◆ Foreign tour to Stockholm, Sweden to participate in World Water Week 2010 and present paper “Investigations into the role of monsoonal climate and drainage in promoting use of saline water” on 5-11 September 2010

From 19-24 September 2010

- ◆ Oversaw arrangement for ARS/NET Examination 2010 at Bengaluru centre.
- ◆ Delivered lecture on “Role of higher education in agricultural development” at GKVK, Bengaluru
- ◆ Interacted with scientists of IIHR, NBSSLUP (RRS), IVRI & NDRI regional station and delivered talk on “ASRB’s system of selection and assessment”.
- ◆ Visited and interacted with scientists of NRC for Cashew, Puttur and CHES, Chettalli.
- ◆ Visited Jammu centre to oversee ARS Main Examination 2010, visited at KVK, Resai and delivered lecture on “Agricultural Education in India- Needs and strategies for improvement” to the faculty of SKUAS&T, Jammu on 26-28 November 2010.

From 10-16 December 2010

- ◆ Attended 22nd Annual General Meeting of INAE.
- ◆ Visited/interacted with scientists of Research centres of CIFT and CMFRI, Vishakhapatnam.
- ◆ Attended brain storming session as Chief Guest at cooperating centre of AICRP Water Management at Chiplima.
- ◆ Delivered lecture on “Water Management : Issues and Strategies“ at Directorate of Water Management at Bhubaneswar.
- ◆ Visited Directorate of Research on Women in Agriculture, Bhubaneswar, Orissa and delivered talk on recruitment and assessment.

- ◆ Visited regional centres of CPCRS and IIHR at Bhubaneswar.
- ◆ Attended National Consultation Meet on “Role of NAARM in changing R&D perspectives” at NAARM, Hyderabad on 6-7 January 2011.
- ◆ Attended 45th ISAE Annual Convention & International Symposium at Nagpur and chaired a Technical Session I and Visited and interacted with scientists of NBSSLUP and NRC for Citrus on 16-18 January 2011.
- ◆ Visited and interacted with the staff and farmers and participated in the Kisan Mela organised by DWSR, Jabalpur on the occasion of foundation day of the Directorate of Weed Science Research, Jabalpur and Delivered lecture to faculty of JNKVV on “Quality improvement in higher education” on 23-25 January 2011.
- ◆ Participated in the 10th Agricultural Science Congress at NBFGR, Lucknow and chaired a Technical Session and visited CSSRI regional station, Lucknow on 10-12 February 2011.
- ◆ Attended national seminar cum workshop on “Developing the potential of underutilized horticultural crops of hill regions” as Chief Guest and delivered valedictory address at ICAR Research Complex for NEH region, Manipur Centre, Imphal and visited CAU and outreach programme of regional station of NEH on 15-18 February, 2011.
- ◆ Participated in the farmers fair as Chief guest and interacted with farmers at CSSRI, Karnal and Delivered Foundation day lecture “Water for food and environment: an overview” on the occasion of 42nd CSSRI Foundation Day on 28.02.2011-1.03.2011.
- ◆ Visited Project Directorate on Farming System Research, Modipuram and delivered lecture on “Water management for

higher productivity and profitability: Some issues of technology and policy interactions” on 25-26 March 2011.

Lectures delivered and interaction sessions held by Prof. (Dr) M.J. Modayil, Member, ASRB, from April 2010 to March 2011

- ◆ Visited and interacted with Scientists at CIFRI at Kolkata and Kakdeep and ICAR Res. Complex for NEH Region, Umroi Road, Ri-Bhoi, Meghalaya and review online-examination facilities and logistics on 26.04.2010 to 01.05.2010.
- ◆ Interacted with Director, NDRI, Karnal and discussed on logistics for on-line examination nodal centre and visited ICRI Regional Centre at Palampur on 10-14, June 2010.
- ◆ Visited and examined the facilities for development of Nodal Centre for NAIP-ASRB online-exam project and interacted with Scientists of NIANP and IVRI Regional Centre at Bengaluru on 30.07.2010 to 04.08.2010.
- ◆ Discussed with Director and Nodal Officer on creation of facilities for online-exam. Centre at IVRI, Izatnagar and visited its Regional Station at Mukteswar on 2-5, September 2010.
- ◆ Visited Ranchi Centre for Prelim ARS/NET Exam on 17-20, September 2010.
- ◆ Participated in 98th Foundation Day of SBI as Chief Guest at Coimbatore on 24-26, October 2010.
- ◆ Visited and Inaugurated Training Workshop at NRC Yak, Dirang and Visited Guwahati Centre of ARS Main Examination-2010 on 21-28, November 2010.
- ◆ Visited and discussed on NAIP Online-Exam. facility at TNVASU, Chennai on 7-9, January 2011.

- ◆ Visited and discussed on NAIP Online-Exam. facility at CAZRI, Jodhpur on 17-21, February 2011.
- ◆ Visited Regional Centre of CSWRI at Garsa, Kullu and interacted with Scientists and Head Regional Centre on 16-20, March 2011.



Constraints and Suggestions

13.1 Shortage of Staff

The Board is constrained to point out time and again the shortage of staff at all levels (with reference to sanctioned strength). This has hampered the effort of strengthening Research and Analysis wing in ASRB. It was desired by the President, ICAR, that ASRB should be strengthened. The Board would, therefore, like to emphasize that not only the vacant posts should be filled up by the ICAR on priority basis, but additional staff be given to diversify the functions of ASRB after introduction of 'Online Examination' System. The staff position is given in Annexure-X.

13.2 Consultations on service rules

While the Board has taken steps to reduce response time on references received from the ICAR in relation to the recruitment rules, it has been noted that the relevant provision of rules and byelaws providing for prior consultation with the Board is not being consistently observed by the ICAR. The ASRB Review Committee, in its report vide para 4.22.5, has recommended total adherence to provision of byelaws 24. This has been approved by the President of the ICAR Society.

13.3 Consultations on Disciplinary matters

Likewise, provision of rule 26(C), which stipulates consultation with the Board in disciplinary matters relating to personnel recruited/

appointed either by the ICAR itself or in consultation with the Board, was not observed. No disciplinary case was received for advice. The Board suggested to the ICAR to adhere to the provisions of the rules and byelaws. The ASRB Review Committee in its report vide para 6.6.1, 6.7.2 and 6.7.3 has recommended total adherence to provision of rule 26(C). This has been approved by the President of the ICAR Society.

13.4 Human Resource Development

It has been the endeavor of the Board to keep track of the performance of the scientists and the other officers recruited by it as the feedback for refining selection process with the ultimate aim of improving human resource of the National Agricultural Research System. The GVK Rao Committee which reviewed the functioning of the ICAR has inter alia recommended that the Board should not merely remain as recruitment machinery, but should assume the responsibility for overall human resource development in the ICAR. For this purpose, the Committee felt that the Board would require to maintain contact with the career of the scientist selected for the ICAR system, and this feedback would enable Board to make refinement in the operation of the Agricultural Research Service and the personnel policies governing it. The committee further recommended that a Research and Analysis Wing should be set up in the Board so that research on human capital development in the agricultural sciences may be done to help evolve policies for personnel management in the ICAR System. Immediately after the acceptance of the recommendations by the Governing Body of the ICAR and the President ICAR Society, a proposal had been forwarded by the Board for the establishment of the Research and Analysis Wing. Though the proposal has been sanctioned in principle, further action regarding creation of relevant positions is pending with the ICAR.

13.5 Creating Opportunities for Updating Board

There has been a sea-change in recruitment and assessment procedures in research and development organizations throughout the world. There are specialized agencies/institutions developing new models/methodologies of recruitment/assessment. There is a need for the Board to continuously get itself updated through interactions with such organizations by participating in seminars/workshops organized by them and through visits to such organization in India/abroad.

13.6 Infrastructure Facilities

The Board is located in the Krishi Anusandhan Bhawan I (KAB) at Pusa Gate, New Delhi. It occupies first two floors but the space is still insufficient. In the last few years some additional space has been given on ground floor. Board has been able to redesign the current facilities to make them more seclusive. However, KAB-I is also occupied by other ICAR offices and the entrances are common. It has become difficult to check all kinds of visitors entering the building and ASRB often encounters casual visitors, which is not desirable to maintain required degree of secrecy in the day-to-day working. ASRB has made efforts to have a separate building in the past. It has also been desired by the President of ICAR to have exclusive infrastructure for ASRB on the pattern of UPSC. It is suggested that ICAR take up the matter in the next five year plan on priority basis.

Appendix I
(vide para 1.1.2)

Excerpts of provisions of rules and byelaws of the ICAR Society

CONSTITUTION

Rule 25

There will be an Agricultural Scientists Recruitment Board with a whole time Chairman and other members, who shall be appointed by the President, with the approval of the Government of India.

25 (a) If the Office of the Chairman of the ASRB becomes vacant or if he is by reasons of absence or for any other reasons unable to perform the duties of his Office, these duties shall, until some other person is appointed under Rule 25 to the vacant office, or has entered on the duties thereof or, as the case may be until the Chairman has resumed his duties or a new Chairman has been appointed, be performed by such or the other member of the ASRB, as the President, Indian Council of Agricultural Research, may appoint for the purpose.

25 (b) The Chairman of the ASRB shall hold office for a term of 7 years and other Members of the ASRB 6 years from the date on which they enter upon their office or until they attain the age of 65 years, whichever is earlier.

25 (c) (i) Subject to the provisions mentioned; here in below, the Chairman or any other Member of the ASRB shall only be removed from his office by the order of the President, ICAR, on the ground of misbehavior after a high-powered Committee of three members nominated by the Governing Body on reference being made to it by

the President has an enquiry held in accordance with the principle of natural justice reported that the Chairman or such other Member, as the case may be, ought on any such grounds be removed.

Not with standing anything mentioned above, the President may by order remove from office of the Chairman or any other member of the ASRB, if the Chairman or such other member, as the case may be:

(a) Is adjudged as insolvent; or

(b) Engages during his term of office in any paid employment outside the duties of his office; or

(c) Is in the opinion of the President, unfit to continue in office by reason of infirmity of mind or body.

25(c)(ii)

(ii) The Chairman may in writing, delegate such of his powers as he may consider necessary to any other member of the ASRB.

FUNCTIONS

Rule 26

(a) The Recruitment Board shall function as an independent recruiting agency and shall be responsible for recruitment to posts in the Agricultural Research Service and to such other posts and services as may be specified by the President from time to time.

(b) The Recruitment Board shall render such other assistances to the Council in personnel matters including promotion as may be required by the President.

(c) The Recruitment Board shall advise the Council in disciplinary matters relating to personnel recruited/appointed either by the Council itself or in consultation with the Recruitment Board.

(d) The Recruitment Board shall submit annually by the second week of May of the year following the financial year, a report of its activities for each financial year to the President.

RECRUITMENT RULES

Rule 73

Recruitment and appointment to the various posts in the Council shall be made in accordance with the Recruitment Rules framed or to be framed for the purpose in the Council in consultation with the Chairman or any other member of the ASRB to whom the Chairman has delegated his powers under Rule 25(c)(ii) and duly approved by the Governing Body and the President.

SELECTION COMMITTEES, INTERVIEW BOARDS—COMPOSITION OF

Byelaw 24

The Composition of Committees, Boards or other such bodies for promotion, selection, recruitment and other matters incidental thereto or connected therewith for various posts under the Council shall be as prescribed in consultation with the Chairman, Agricultural Scientists' Recruitment Board, or any other member authorized by him and duly approved by the President, ICAR.

APPOINTMENT OF EMINENT SCIENTISTS/SCIENTIST PLACEMENT SCHEME

Byelaw 26

The Director-General may on his own or on the advice of the Directors of the Research Institutes or Vice-Chancellors of the Agricultural Universities invite an eminent Indian Scientist for the appointment in a suitable grade according to the qualifications and experience with the concurrence of the Agricultural Scientists' Recruitment Board and with the approval of the President.

Appendix II
(vide para 1.3)

Receipts and expenditure of the ASRB during 2010-11

Receipts	Amount (₹ in lakh)	
A – Receipts		
Application and examination fees		235.94
B – Expenditure (Non-Plan)		
	(Non-Plan)	NAIP
Salaries	253.69	0.40
Wages(contractual staff/DPL)		
Over-time allowance	1.09	----
Travel expenses (within country/ Abroad)	20.80	1.48
Office expenses	181.47	25.50
Expenditure on Examinations and Selections		
(a) Travelling/ Honorarium expenses		
(Experts and candidates)	105.75	-----
(b) Other charges	275.54	-----
Total Non-Plan	884.12	33.37
Plan		
Total Plan	00.00	0.00
Grand Total (Non-Plan and Plan)	884.12	33.37

Appendix III

Comparative statement of workload
 of the Board during the five years

	2006- 07	2007- 08	2008- 09	2009- 10	2010- 11
A. Recruitment by examinations					
No. of examinations held	1@	2**	3***	2#	3+
No. of posts	15	234	293	445	319
No. of applications received	63	18250	17748	21179	28379
No. of candidates interviewed	28	383	872	1487	740
No. of centers in India where examinations were held	1	32	33	32	33
B. Recruitment by interviews					
No. of posts for which interviews were held	266	177	318	495	371
No. of applications received	3,268	1,880	4273	6342	5390
No. of candidates called for interview	1,989	1,178	1963	2643	2426
No. of candidates appeared for interview	1,386	817	1422	1887	1808
C. No. of candidates qualified for NET	1,760	618	2311	2623	4904
D. Review of Assessment result	3	1	1	---	---
E. Induction into ARS	2	2	---	3	---
F. Scientists recommended for promotion under Career Advancement Scheme	---	452	206	---	247

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- @1. Limited Departmental examination for Section Officers
- **2. ARS/NET Examination 2006 and Limited Departmental competitive examination 2008 for Assistants at ICAR Headquarters
- ***3. ARS/NET Examination 2007 and Limited Departmental competitive examination 2008 for Section Officer at ICAR Headquarters and Audit and Accounts for ICAR Institutes.
- #4. Limited Department Examination for Personal Assistant 2009
- +5. ARS/NET Examination 2010 and Limited Departmental competitive examination 2010 for Assistant and Section Officer at ICAR Headquarters.

Appendix IV
(vide para 2.1)

Discipline-wise break-up of candidates
 in ARS/NET examination 2010

Code No.	Discipline	Applied	Appeared	Qualified
01.	Crop Improvement	2510	1938	357
02.	Crop Protection	3160	2268	146
03.	Basic Plant Sciences	5192	3712	536
04.	Horticulture	2270	1787	701
05.	Basic Veterinary Sciences	580	442	138
06.	Para clinical Veterinary Science	1010	842	423
07.	Clinical Veterinary Sciences	703	545	176
08.	Animal Production	894	701	260
09.	Fisheries Science	1001	695	145
10.	Fish Harvest and Post Harvest Technology	182	139	43
11.	Forestry and Environmental Science	904	644	195
12.	Agronomy and Agricultural Meteorology	2101	1624	644
13.	Soil Sciences	1336	1048	333
14.	Home Science and Family Resource Management	530	380	8
15.	Economics and Agricultural Business Management	1247	927	114
16.	Agricultural Extension	1049	805	197
17.	Statistics and Computer Application	772	542	27
18.	Farm Machinery & Energy	181	149	46
19.	Post Harvest Engineering and Technology	259	214	171
20.	Land and Water Engineering	316	247	53

Code No.	Discipline	Applied	Appeared	Qualified
21.	Food Science and Technology	796	610	72
22.	Dairy Basic Sciences	290	220	54
23.	Dairy Engineering and Technology	152	126	65
	Total	27435	20605	4904

Appendix V
 (vide para 3.2)

Direct recruitment action 2010-11

Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candi-dates: applied	No. of candi-dates: called	No. of candi-dates: appeared	Recom-mendation sent to council on
Deputy Director-General (DDG)							
1	01/2010 (1)	DDG (Fisheries), ICAR Hqrs. New Delhi	22.06.2010	12	5	4	22.06.2010
Assistant Directors General							
1	01/2010 (3)	ADG (Animal Health), ICAR Hqrs., New Delhi	07.06.2010	16	10	8	08.06.2010
2	01/2010 (4)	ADG I(Inland Fisheries), ICAR Hqrs, New Delhi	07.06.2010	9	4	4	08.06.2010
3	03/2010 (112)	ADG (Agronomy & Agro-forestry), ICAR Hqrs., New Delhi	05.10.2010	20	13	9	06.10.2010
4	03/2010 (113)	ADG (Soil & Water Management), ICAR Hqrs. New Delhi	05.10.2010	21	15	6	06.10.2010
5	03/2010 (110)	ADG (Commercial Crops), ICAR Hqrs. New Delhi	20.12.2010	14	8	6	22.12.2010
6	03/2010 (111)	ADG (Oilseed & Pulses), ICAR Hqrs. New Delhi	20.12.2010	19	11	8	22.12.2010
Directors							
1	01/2010 (9)	Director, NRC on Camel, Bikaner	31.05.2010	23	13	9	31.05.2010
2	01/2010 (5)	Director, CIRCOT, Mumbai	01.06.2010	8	5	5	01.06.2010
3	01/2010 (8)	Director, Indian Institute of Natural Resins & Gums, Ranchi	01.06.2010	12	7	6	01.06.2010
4	01/2010 (7)	Director, CSSRI, Karnal	02.06.2010	22	15	11	21.06.2010
5	01/2010 (06)	Director, Directorate of Rapeseed Mustard Research, Bharatpur (Rajasthan)	08.06.2010	13	8	5	08.06.2010

Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
6	01/2010 (10)	Director, CPRI, Shimla	14.06.2010	11	8	6	14.06.2010
7	01/2010 (11)	Director, Directorate of Floriculture Research, IARI Campus, New Delhi	14.06.2010	10	4	2	15.06.2010
8	01/2010 (02)	Director, CIFE, Mumbai	22.06.2010	15	5	4	22.06.2010
9	02/2010 (17)	Director, NRC on Litchi, Muzaffarpur, Bihar	06.07.2010	9	2	2	06.07.2010
10	2/2010 (18)	Director, CIAH, Bikaner	06.07.2010	10	5	5	06.07.2010
11	02/2010 (19)	Director, DSR, Hyderabad	19.07.2010	21	10	9	20.7.2010
12	04/2010 (164)	Director, CIFT, Cochin	04.10.2010	9	4	4	04.10.2010
13	04/2010 (165)+	Director, NBFGR, Lucknow	04.10.2010	16	6	6	05.10.2010
14	04/2010 (163)	Director, NBPGR, New Delhi	18.10.2010	33	16	12	20.10.2010
15	03/2010 (114)	Director, ICAR Research Complex for Eastern Region, Patna (Bihar)	21.12.2010	28	16	11	21.12.2010
Project Director							
1	02/2010 (22)	Project Director, DMR, New Delhi	19.07.2010	16	9	7	20.07.2010
2	03/2010 (115)	Project Director, Directorate of Wheat Research, Karnal (Haryana)	14.03.2011	18	10	7	14.03.2011
3	03/2010 (117)	Project Director, DOR, Hyderabad	15.03.2011	15	7	4	15.03.2011
4	03/2010 (118)	Project Director, Project Directorate of ADMAS, Bangalore	15.03.2011	8	4	3	15.03.2011
Zonal Project Director							
1	02/2010 (20)	Zonal Project Director, ZPD, Zone - II, Kolkata	05.07.2010	19	6	5	06.07.2010
2	02/2010 (21)	Zonal Project Director, ZPD, Zone - IV, Kanpur	05.07.2010	18	9	4	06.07.2010

Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
3	04/2010 (167)	Zonal Project Director, Zonal Project Directorate, (Zone VI), CAZRI Campus, Jodhpur	07.10.2010	13	4	2	08.10.2010
Joint Directors of National Institute							
1	02/2010 (24)	Joint Director (Res.), IVRI, Izatnagar	14.07.2010	15	10	6	14.07.2010
2	04/2010 (166)	Joint Director (Extension), IARI, New Delhi	07.10.2010	14	6	5	08.10.2010
3	03/2010 (119)	Joint Director (Research), IARI, New Delhi	22.12.2010	23	14	8	22.12.2010
Project Coordinators							
1	01/2010 (13)	Project Coordinator (Pearl Millet), All India Coordinated Pearl Millet Improvement Project, Regional Research Station, Mandore, Jodhpur	04.06.2010	6	5	2	04.06.2010
2	01/2010 (14)	Project Coordinator (Tuber Crops), CTCRI, Thiruvananthapuram	04.06.2010	10	5	4	04.06.2010
3	01/2010 (16)	Project Coordinator (Agro-Meteorology), CRIDA Hyderabad	07.06.2010	7	5	5	08.06.2010
4	01/2010 (15)	Project Coordinator (Renewable Sources of Energy for Agriculture and Agro based industries, CIAE, Bhopal	08.06.2010	9	8	6	14.06.2010
5	03/2010 (122)	Project Coordinator (Micronutrient), Indian Institute of Soil Science, Bhopal (MP)	28.10.2010	11	11	8	04.11.2010
Joint Directors							
1	02/2010 (25)	Joint Director, ICAR RC for NEH Region, Tripura Center, Lembucherra, Agartala under ICAR RC for NEH Region Umiam, Barapani	14.07.2010	19	14	9	15.07.2010
2	03/2010 (120)	Joint Director, CPRS, Modipuram, Meerut (UP) under central Potato Research Institute, Shimla	19.10.2010	17	12	10	20.10.2010

Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
Heads of Division							
1	02/2010 (26)	Head, Division, IARI, Rgn. Station Karnal under IARI, New Delhi	26.07.2010	20	15	7	26.07.2010
2	02/2010 (27)	Head, IARI, Regn. Station Amartara Cottage Shimla under IARI, New Delhi	26.07.2010	13	11	6	26.07.2010
3	02/2010 (40)	Head, Division of Plant Quarantine, NBPGR, New Delhi	27.07.2010	21	12	10	28.07.2010
4	02/2010 (28)	Head, Division of Plant Improvement Propagation & pest management; CAZRI Jodhpur	28.07.2010	9	9	7	29.07.2010
5	02/2010 (39)	Head, CTRI, Regn. Stn.Hunsur, CTRI, Rajamundry	28.07.2010	5	3	3	29.07.2010
6	02/2010 (43)	Head Division of Field Crops, CARI, Port Blair	28.07.2010	4	2	2	29.07.2010
7	02/2010 (55)	Head Division of Crop Improvement IIPR, Kanpur	28.07.2010	8	8	5	29.07.2010
8	02/2010 (36)	Head, Central Potato Regional Station Jalandhar under CPRI, Shimla	02.08.2010	6	6	5	02.08.2010
9	02/2010 (37)	Head, Central Potato Regional Station Gwalior under CPRI, Shimla	02.08.2010	11	7	3	02.08.2010
10	02/2010 (61)	Head, Division of Vegetable Productin, Indian Institute of Vegetable Research, Varanasi	02.08.2010	8	8	8	02.08.2010
11	02/2010 (35)	Head, Division of Ornamental crops, Indian Institute of Horticultural Research Bangalore	03.08.2010	4	3	2	03.08.2010
12	02/2010 (64)	Head, Central Horticultural Experiment Station Godhra under CIAH, Bikaner	03.08.2010	7	7	6	03.08.2010
13	02/2010 (38)	Head, Division of Plant Physiology, Biochemistry & Post Harvest Technology, Central Plantation Crops Research Institute, Kasaragod	05.08.2010	5	4	4	05.08.2010
14	02/2010 (56)	Head, Division of Crop Physiology, Biochemistry& Microbiology, Indian Institute of Pulses Research, Kanpur	05.08.2010	5	3	2	05.08.2010

Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
15	02/2010 (41)	Head, Division of Germplasm, Evaluation, NBPGR, New Delhi	09.08.2010	27	14	4	09.08.2010
16	02/2010 (42)	Head, Division of Plant Exploration & Germplasm Collection, NBPGR, New Delhi	09.08.2010	10	9	4	09.08.2010
17	02/2010 (45)	Head, Division of Agricultural Mechanization, CIAE, Bhopal	12.08.2010	8	5	3	13.08.2010
18	02/2010 (31)	Head, Division of Mechanical Processing, NIRJAFT, Kolkata	13.08.2010	2	1	1	16.08.2010
19	02/2010 (46)	Head Division of Transfer of Tech., CIAE, Bhopal	16.08.2010	11	7	5	17.08.2010
20	02/2010 (65)	Head Division of Transfer of Technology, CIPHET, Ludhiana	16.08.2010	3	3	3	17.08.2010
21	02/2010 (47)	Head Division of Technology Evaluation & Transfer, CSSRI, Karnal	17.08.2010	10	3	3	18.08.2010
22	02/2010 (62)	Head, Transfer of Technology, IINRG, Ranchi	17.08.2010	4	3	2	18.08.2010
23	02/2010 (29)	Head, Division of Livestock Production System and Range Management, CAZRI, Jodhpur	18.08.2010	11	10	7	20.08.2010
24	02/2010 (52)	Head, Division of Animal Reproduction, IVRI Izatnagar	18.08.2010	5	5	5	20.08.2010
25	02/2010 (60)	Head Division of Quality Assurance & Management CIFT, Cochin	23.08.2010	7	5	4	26.08.2010
26	02/2010 (49)	Head, Division of Remote Sensing Application, NBSS&LUP, Nagpur	26.08.2010	3	2	2	27.08.2010
27	02/2010 (50)	Head, NBSS&LUP Regional Centre, New Delhi	26.08.2010	12	10	5	27.08.2010
28	02/2010 (51)	Head, NBSS&LUP, Regional Centre, Udaipur	26.08.2010	4	2	2	27.08.2010
29	02/2010 (34)	Head, Division of Soil Science & Agril. Chemistry, IIHR, Bangalore	27.08.2010	8	3	2	30.08.2010
30	02/2010 (48)	Head, Division of Soil Resource Studies, NBSS&LUP, Nagpur	27.08.2010	3	3	3	30.08.2010

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31	02/2010 (58)	Head Division of demersal fisheries, CMFRI, Cochin	09.09.2010	6	2	2	10.09.2010
32	02/2010 (59)	Head Division of molluscan Fisheries, CMFRI, Cochin	09.09.2010	4	1	1	10.09.2010
33	02/2010 (32)	Head, Division of Crop Production, Indian Grassland & Fodder Research Institute, Jhansi	27.09.2010	16	11	5	04.10.2010
34	03/2010 (121)	Head, Central Potato Research Station, Shillong under Central Potato Research Institute, Shimla(H.P.)	19.10. 2010	11	5	3	20.10.2010
35	03/2010 (123)	Head, Div. of Crop Improvement, Central Research Institute for Jute & Allied Fibre, Barrackpore (West Bengal)	19.10. 2010	3	3	2	20.10.2010
36	03/2010 (125)	Head, Div. of Crop Improvement, Central Rice Research Institute, Cuttack (Orissa)	19.10. 2010	5	4	2	20.10.2010
37	03/2010 (126)	Office-in-charge, Regional Rain-fed Lowland Rice Research Station, Gerua, Assam under Central Rice Research Institute, Cuttack	19.10.2010	3	1	1	20.10.2010
38	03/2010 (128)	Head, Div. of Crop Protection, Central Tuber Crops Research Institute, Thiruvananthapuram (Kerala)	20.10. 2010	7	3	2	20.10.2010
39	03/2010 (139)	Head, Div. of Crop Protection, Sugarcane Breeding Institute, Coimbatore, Tamil Nadu	20.10. 2010	5	4	3	21.10.2010
40	03/2010 (141)	Head, Div. of Vegetable Improvement, Indian Institute of Vegetable Research, Varanasi, Uttar Pradesh	20.10. 2010	8	6	6	21.10.2010
41	03/2010 (135)	Head, Div. of Dairy Extension, National Dairy Research Institute, Karnal, Haryana	21.10. 2010	8	7	6	22.10.2010
42	03/2010 (129)	Head, CSSRI Regional Research Station, Caning Town (W.B.) under Central Soil Salinity Research Institute, Karnal	26.10.2010	4	4	2	04.11.2010

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43	03/2010 (133)	Head, Division of Hydrology & Engineering, Central Soil & Water Conservation Research & Training Institute, Dehradun	26.10.2010	2	1	1	04.11.2010
44	03/2010 (124)	Head, Div. of Crop Production, Central Research Institute for Jute & Allied Fibre, Barrackpore	27.10.2010	8	7	4	04.11.2010
45	03/2010 (127)	Head, Div. of Crop Production, Indian Institute of Sugarcane Research, Lucknow	27.10.2010	11	10	9	04.11.2010
46	03/2010 (130)	Head, CSWCR&TI Regional Centre, Chandigarh under Central Soil & Water Conservation Research & Training Institute, Dehradun	30.10.2010	20	10	6	04.11.2010
47	03/2010 (131)	Head CSWCR&TI Regional Centre, Kota under Central Soil & Water Conservation Research & Training Institute, Dehradun	30.10.2010	14	9	6	04.11.2010
48	03/2010 (132)	Head, Division of Human Resource Development & Water Conservation Research & Training Institute, Dehradun	4.11.2010	9	8	3	08.11.2010
49	03/2010 (134)	Head Division of Animal Bio-Chemistry, National Dairy Research Institute, Karnal	10.01.2011	7	5	5	11.01.2011
50	03/2010 (136)	Head, North Temperate Regional Station, Garsa (Kullu) under Central Sheep & Wool Research Institute, Avikanagar	10.01.2011	6	5	3	11.01.2011
51	03/2010 (138)	Head, Division of Marine Biotechnology, Central Marine Fisheries Research Institute, Cochin	11.01.2011	8	4	2	17.01.2011
52	03/2010 (140)	Head, Division of Fisheries Economics, Extension & Statistics, Central Institute of Fisheries Education, Mumbai	12.01.2011	10	3	2	17.01.2011

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53	03/2010 (143)	Head, Division of Extension, Information & Statistics, Central Institute of Fisheries Technology, Cochin	12.01.2011	4	2	2	17.01.2011
54	04/2010 (169)	Head, Division of Animal Nutrition, Indian Veterinary Research Institute, Izatnagar	19.01.2011	9	8	6	27.01.2011
55	04/2010 (168)	Head, Division of Veterinary Biotechnology, Indian Veterinary Research Institute, Izatnagar	24.01.2011	12	7	7	28.01.2011
Programme Coordinators							
1	04/2010 (353)	Programme Coordinator at KVK, Lalganj, Buxar under ICAR Research Complex for Eastern Region, Patna	27.01.2011	37	13	12	31.01.2011
2	04/2010 (354)	Programme Coordinator at KVK, Bejwan, Aurai, Sant Ravidas Nagar (Uttar Pradesh) under Indian Institute of Vegetable Research, Varanasi	27.01.2011	95	32	27	31.01.2011
3	04/2010 (355)	Programme Coordinator at KVK, Village Malhana, Bhatpur Rani, Deoria, Uttar Pradesh under Indian Institute of Vegetable Research, Varanasi	27.01.2011	70	26	22	31.01.2011
4	04/2010 (352)	Programme Coordinator at KVK, Momong Village, Chongkham, Lohit District under NRC on Yak, Dirang, Arunachal Pradesh	28.01.2011	35	10	10	01.02.2011
5	04/2010 (356)	Programme Coordinator, KVK, Tura under ICAR Research Complex for NEH Region, Umiam, Barapani	28.01.2011	49	15	12	01.02.2011
6	04/2010 (360)	Programme Coordinator at KVK under Central Agricultural Research Institute, Port Blair	28.01.2011	55	19	14	01.02.2011
7	04/2010 (357)	Programme Coordinator / Senior Scientist, KVK, Narakkal, Ernakulam under CMFRI Cochin	31.01.2011	31	10	9	01.02.2011
8	04/2010 (358)	Programme Coordinator, KVK, Bageshwar under Vivekananda Parvatiya Krishi Anusandhan Sansthan, Almora	31.01.2011	83	29	23	01.02.2011

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9	04/2010 (359)	Programme Coordinator, KVK, Calicut under Indian Institute of Spices Research, Calicut	31.01.2011	21	8	8	01.02.2011
Principal Scientists							
1	02/2010 (72)	Principal Scientist (Agricultural Entomology) IARI, New Delhi	27.07.2010	12	8	7	28.07.2010
2	02/2010 (67)	Principal Scientist (Plant Breeding) IARI, New Delhi (Two Post)	29.07.2010	27	13	10	29.07.2010
3	02/2010 (68)	Principal Scientist (Genetics / Cytogenetics) IARI, New	29.07.2010	9	8	7	29.07.2010
4	02/2010 (104)	Principal Scientist (Genetics), DRR, Hyderabad	29.07.2010	6	5	4	29.07.2010
5	02/2010 (91)	Principal Scientist (Plant Breeding) Directorate of Groundnut Research, Junagarh	30.07.2010	3	2	2	30.07.2010
6	02/2010 (103)	Principal Scientist (Plant Breeding), DRR, Hyderabad	30.07.2010	13	8	6	30.07.2010
7	02/2010 (69)	Principal Scientist (Plant Physiology), Indian Agricultural Research Institute, New Delhi	05.08.2010	15	12	6	05.08.2010
8	02/2010 (70)	Principal Scientist (Plant Pathology), Indian Agricultural Research Institute, New Delhi (Two Posts)	06.08.2010	25	13	10	06.08.2010
9	02/2010 (106)	Principal Scientist (Plant Pathology), Directorate of Rice Research, Hyderabad	06.08.2010	13	9	8	06.08.2010
10	02/2010 (74)	Principal Scientist (Soil Physics & Soil Water Conservation), IARI, New Delhi	12.08.2010	4	3	2	13.08.2010
11	02/2010 (87)	Principal Scientist (Soil and Water Conservation Engineering), Central Soil Salinity Research Institute, Karnal	12.08.2010	3	2	1	13.08.2010
12	02/2010 (109)	Principal Scientist (Agricultural Structure & Process Engineering), IINRG, Ranchi	13.08.2010	2	2	2	16.08.2010
13	02/2010 (71)	Principal Scientist (Agronomy), IARI, New Delhi	16.08.2010	17	12	10	17.08.2010

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14	02/2010 (82)	Principal Scientist (Agronomy), ICAR Research Complex for NEH Region, Umiam, Barapani	17.08.2010	7	5	4	18.08.2010
15	02/2010 (86)	Principal Scientist (Agronomy), CSSRI, Karnal	17.08.2010	8	5	4	18.08.2010
16	02/2010 (90)	Principal Scientist (Agronomy), Directorate of Groundnut Research, Junagarh	17.08.2010	5	3	3	18.08.2010
17	02/2010 (76)	Principal Scientist (Agricultural Economics), IARI, New Delhi	18.08.2010	14	10	6	19.08.2010
18	02/2010 (83)	Principal Scientist (Agricultural Economics), Research Complex for NEH Region, Umiam, Barapani	18.08.2010	7	5	3	19.08.2010
19	02/2010 (88)	Principal Scientist (Agricultural Statistics), Central Inland Fisheries Research Institute, Barrackpore	19.08.2010	3	3	3	20.08.2010
20	02/2010 (95)	Principal Scientist (Animal Physiology) NRC on Camel Bikaner	19.08.2010	6	3	3	19.08.2010
21	02/2010 (99)	Principal Scientist (Livestock Production Technology) NRC on Meat, Hyderabad	19.08.2010	2	2	1	20.08.2010
22	02/2010 (101)	Principal Scientist (Veterinary Microbiology) NRC on Equines, Hisar	19.08.2010	5	5	3	20.08.2010
23	02/2010 (96)	Principal Scientist (Animal Nutrition), NRC on Camel Bikaner	20.08.2010	9	7	6	26.08.2010
24	02/2010 (102)	Principal Scientist (Animal Nutrition) CIRB, Hisar	20.08.2010	7	5	4	26.08.2010
25	02/2010 (73)	Principal Scientist (Organic Chemistry), Indian Agricultural Research Institute, New Delhi	25.08.2010	14	7	6	26.08.2010
26	02/2010 (97)	Principal Scientist (Organic Chemistry), Directorate of Medicinal & Aromatic Plants Research, Anand (Gujrat)	25.08.2010	6	3	3	26.08.2010
27	02/2010 (77)	Principal Scientist (Agricultural Extension) IARI, New Delhi	26.08.2010	20	9	8	27.08.2010

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28	02/2010 (108)	Principal Scientist (Agricultural Extension), DRR, Hyderabad	26.08.2010	10	4	3	27.08.2010
29	02/2010 (85)	Principal Scientist (Pedology), Central Soil Salinity Research Institute, Karnal	27.08.2010	3	2	2	30.08.2010
30	02/2010 (92)	Principal Scientist (Aquaculture) CIBA, Res. Centre, Kakwip under CIBA, Chennai	10.09.2010	3	2	2	10.09.2010
31	02/2010 (75)	Principal Scientist (Soil Chemistry/ Fertility/ Microbiology), IARI, New Delhi	23.09.2010	17	12	9	04.10.2010
32	02/2010 (107)	Principal Scientist (Soil Science), Directorate of Rice Research, Hyderabad	24.09.2010	12	8	5	04.10.2010
33	02/2010 (79)	Principal Scientist (Agronomy), IGFRRI RRS, Dharwad under Indian Grassland & Fodder Research Institute, Jhansi	27.09.2010	8	4	4	04.10.2010
34	02/2010 (100)	Principal Scientist (Agronomy), CRIDA, Hyderabad	28.09.2010	11	6	5	04.10.2010
35	02/2010 (105)	Principal Scientist (Agronomy), Directorate of Rice Research, Hyderabad	28.09.2010	6	5	4	04.10.2010
36	03/2010 (158)	Principal Scientist (Plant Breeding), CICR Regional Research Station, Coimbatore under Central Institute for Cotton Research, Nagpur, Maharashtra	19.10.2010	5	3	2	20.10.2010
37	03/2010 (155)	Principal Scientist (Horticulture), ICAR Research for Complex, Goa	20.10.2010	14	9	7	21.10.2010
38	03/2010 (159)	Principal Scientist (Plant Pathology), CICR, Nagpur, Maharashtra	20.10.2010	9	5	4	20.10.2010
39	03/2010 (160)	Principal Scientist (Plant Pathology), Directorate of Mushroom Research, Solan (HP)	20.10.2010	6	3	3	20.10.2010
40	03/2010 (161)	Principal Scientist (Horticulture), Directorate of Research on Women in Agriculture, Bhubneshwar, Orissa	20.10.2010	8	6	6	21.10.2010

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41	03/2010 (151)	Principal Scientist (Agrl. Extn.), National Academy of Agricultural Research Management, Hyderabad (A.P)	21.10.2010	12	11	9	22.10.2010
42	03/2010 (162)	Principal Scientist (Agrl. Extn.), Directorate of Research on Women in Agriculture, Bhubneshwar, Orissa	21.10.2010	11	9	8	22.10.2010
43	03/2010 (154)	Principal Scientist (Plant Physiology), Directorate of Weed Science Research, Jabalpur (M.P)	21.10.2010	6	5	5	22.10.2010
44	03/2010 (146)	Principal Scientist (Soil & Water Conservation Engineering), ICAR Research Complex for NEH Region, Umiam, Barapani	26.10.2010	2	2	1	04.11.2010
45	03/2010 (148)	Principal Scientist (Soil Chemistry/ Fertility/ Microbiology), ICAR Research Complex for NEH Region, Umiam, Barapani	28.10.2010	4	4	4	04.11.2010
46	03/2010 (156)	Principal Scientist (Agricultural Economics), National Centre for Agricultural Economics & Policy Research, New Delhi (Three Posts)	29.10.2010	15	11	9	04.11.2010
47	03/2010 (147)	Principal Scientist (Veterinary Public Health), ICAR Research Complex for NEH Region, Umiam, Barapani	11.01.2011	2	2	2	17.01.2011
48	03/2010 (152)	Principal Scientist (Animal Genetics & Breeding), National Bureau of Animal Genetic Resources, Karnal(Two Post)	13.01.2011	10	9	6	27.01.2011
49	03/2010 (153)	Principal Scientist (Animal / Fish Genetics & Breeding), Directorate of Coldwater Fisheries Research, Bhimtal, Nainital	13.01.2011	5	3	2	27.01.2011
Senior Scientists							
1	04/2010 (216)	Senior Scientist(Agricultural Entomology), ICAR research Complex for NEH Region, Umiam, Barapani	16.11.2010	22	7	6	18.11.2010

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2	04/2010 (295)	Senior Scientist (Agricultural Entomology), Vivekandanda Parvatiya Krishi Anusandhan Sansthan, Almora	16.11.2010	37	12	11	18.11.2010
3	04/2010 (343)	Senior Scientist (Entomology), Central Research Institute for Jute and Allied Fibres, Barrackpore	16.11.2010	26	8	7	18.11.2010
4	04/2010 (317)	Senior Scientist (Plant Pathology), National Centre for Integrated Pest Management, New Delhi	18.11.2010	74	23	20	22.11.2010
5	04/2010 (323)	Senior Scientist (Plant Pathology), ICAR Research Complex for Eastern Region, Patna (Bihar) (Two Posts)	18.11.2010	45	18	16	22.11.2010
6	04/2010 (255)	Senior Scientist (Plant Pathology), National Bureau of Plant Genetics Resources, New Delhi	19.11.2010	63	20	15	22.11.2010
7	04/2010 (256)	Senior Scientist (Plant Pathology), National Bureau of Plant Genetic Resources, New Delhi	19.11.2010	34	15	12	22.11.2010
8	04/2010 (258)	Senior Scientist (Plant Pathology), National Bureau of Plant Genetics Resources, New Delhi	19.11.2010	43	17	14	22.11.2010
9	04/2010 (253)	Senior Scientist (Plant Pathology), Karnal Res. Centre under SBI, Coimbatore	20.11.2010	33	17	14	22.11.2010
10	04/2010 (294)	Senior Scientist (Plant Pathology), Vivekananda Parvatiya Krishi Anusandhan Sansthan, Almora	20.11.2010	47	16	12	22.11.2010
11	04/2010 (347)	Senior Scientist (Plant Pathology), Sisal Research Station, Bamba (Orissa) under CRIJAF, Barrackpore	20.11.2010	18	8	6	22.11.2010
12	04/2010 (277)	Senior Scientist (Horticulture), Reg. Res. Station Pali under CAZRI, Jodhpur	22.11.2010	36	13	12	24.11.2010
13	04/2010 (247)	Senior Scientist (Horticulture), Directorate of Research on Women in Agriculture, Bhubaneswar	22.11.2010	21	10	9	24.11.2010

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14	04/2010 (335)	Senior Scientist (Horticulture), Central Institute for Arid Horticulture, Bikaner)	22.11.2010	39	12	11	24.11.2010
15	04/2010 (244)	Senior Scientist (Horticulture), Directorate of Onion and Garlic Research, Pune	23.11.2010	24	13	10	24.11.2010
16	04/2010 (223)	Senior Scientist (Horticulture), Central Agricultural Research Institute, Port Blair	23.11.2010	11	5	2	24.11.2010
17	04/2010 (224)	Senior Scientist (Horticulture-Fruit Science), Central Agricultural Research Institute, Port Blair	23.11.2010	19	6	1	24.11.2010
18	04/2010 (242)	Senior Scientist (Horticulture-Floriculture), Central Institute of Temperature Horticulture, Srinagar	23.11.2010	14	3	2	24.11.2010
19	04/2010 (263)	Senior Scientist (Horticulture), National Bureau of Plant Genetic Resources, New Delhi	23.11.2010	28	10	6	24.11.2010
20	04/2010 (246)	Senior Scientist (Physiology), Directorate of Onion and Garlic Research, Pune	24.11.2010	25	11	8	26.11.2010
21	04/2010 (341)	Senior Scientist (Plant Physiology), Central Institute for Subtropical Horticultural, Lucknow	24.11.2010	26	14	9	26.11.2010
22	04/2010 (348)	Senior Scientist (Plant Physiology), Central Research Institute for Jute & Allied, Barrackpore	24.11.2010	25	9	6	26.11.2010
23	04/2010 (233)	Senior Scientist (Biochemistry-Plant Science), Central Institute of Post Harvest Engineering & Technology, Ludhiana	25.11.2010	8	4	3	26.11.2010
24	04/2010 (237)	Senior Scientist (Biochemistry-Plant Science), Central Institute of Post Harvest Engineering & Technology, Ludhiana	25.11.2010	3	2	2	27.11.2010

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25	04/2010 (243)	Senior Scientist (Bio-chemistry), Directorate of Onion and Garlic Research, Pune	25.11.2010	6	2	2	26.11.2010
26	04/2010 (252)	Senior Scientist (Biochemistry), National Research Centre for Seed Spices, Ajmer	25.11.2010	15	6	4	26.11.2010
27	04/2010 (262)	Senior Scientist (Biochemistry), National Bureau of Plant Genetic Resources, New Delhi	25.11.2010	17	6	6	26.11.2010
28	04/2010 (290)	Senior Scientist (Biochemistry), Vivekananda Parvatiya Krishi Anusandhan Sansthan, Almora	25.11.2010	5	1	1	26.11.2010
29	04/2010 (297)	Senior Scientist (Biochemistry-Plant Science), Indian Institute of Natural Resins and Gums, Ranchi, Jharkhand	25.11.2010	3	2	2	26.11.2010
30	04/2010 (203)	Senior Scientist (Biotechnology), Indian Grassland & Fodder Research Institute, Jhansi	29.11.2010	29	9	8	16.12.2010
31	04/2010 (225)	Senior Scientist (Bio-technology Plant Science), Central Agricultural Research Institute, Port Blair	29.11.2010	25	8	4	30.11.2010
32	04/2010 (231)	Senior Scientist (Bio-technology Plant Science), Directorate of Weed Science Research, Jabalpur	29.11.2010	26	12	8	30.11.2010
33	04/2010 (245)	Senior Scientist (Biotechnology), Directorate of Onion and Garlic Research, Pune	29.11.2010	15	7	5	30.11.2010
34	04/2010 (291)	Senior Scientist (Biotechnology), Vivekananda Parvatiya Krishi Anusandhan Sansthan, Almora	30.11.2010	26	11	7	01.12.2010
35	04/2010 (332)	Senior Scientist (Biotechnology-Plant Science), Directorate of Rapeseed Mustard Research, Bharatpur	30.11.2010	21	10	7	01.12.2010

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36	04/2010 (234)	Senior Scientist (Biotechnology - Plant Science), Central Institute of Post Harvest Engineering & Technology, Ludhiana	30.11.2010	12	6	6	01.12.2010
37	04/2010 (236)	Senior Scientist (Biotechnology - Plant Science), Central Institute of Post Harvest Engineering & Technology, Ludhiana	30.11.2010	9	6	5	01.12.2010
38	04/2010 (248)	Senior Scientist (Biotechnology), National Bureau of Agriculturally Important Micro-organisms, Mau Nath Bhanjan, Uttar Pradesh	30.11.2010	21	7	4	01.12.2010
39	04/2010 (229)	Senior Scientist (Plant Breeding) National Research Centre for Sorghum, Hyderabad	01.12.2010	39	16	10	02.12.2010
40	04/2010 (280)	Senior Scientist (Forestry), Central Soil & Water Conservation Research & Training Institute, Kaulagarh, Dehradun	01.12.2010	29	13	11	09.12.2010
41	04/2010 (288)	Senior Scientist (Plant Breeding), Directorate of Oilseed Research, Hyderabad, Andhra Pradesh	01.12.2010	37	11	6	02.12.2010
42	04/2010 (333)	Senior Scientist (Plant Breeding), Directorate of Rapeseed Mustard Research, Bharatpur	01.12.2010	52	16	11	02.12.2010
43	04/2010 (338)	Senior Scientist (Plant Breeding) at Seed Production Centre, Kushmahout, Bihar under Directorate of Maize Research, Pusa, New Delhi	01.12.2010	19	9	7	02.12.2010
44	04/2010 (219)	Senior Scientist (Plant Breeding), ICAR Research Complex for NEH Region, Umiam, Barapani	02.12.2010	24	12	8	02.12.2010
45	04/2010 (221)	Senior Scientist (Plant Breeding), Central Agricultural Research Institute, Port Blair	02.12.2010	23	10	7	02.12.2010

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46	04/2010 (275)	Senior Scientist (Forestry), RRC at Bikaner under Central Arid Zone Research Institute, Jodhpur	02.12.2010	24	7	6	09.12.2010
47	04/2010 (296)	Senior Scientist (Agro-Forestry), Indian Institute of Natural Resins and Gums, Ranchi, Jharkhand	02.12.2010	15	7	5	09.12.2010
48	04/2010 (339)	Senior Scientist (Farm Machinery & Power), Central Institute of Agricultural Engineering, Bhopal (Three Posts)	02.12.2010	21	9	8	09.12.2010
49	04/2010 (257)	Senior Scientist (Plant Breeding), National Bureau of Plant Genetics Resources, New Delhi	03.12.2010	58	18	7	03.12.2010
50	04/2010 (271)	Senior Scientist (Soil & Water Conservation Engineering), Central Arid Zone Research Institute, Jodhpur	03.12.2010	16	7	7	09.12.2010
51	04/2010 (274)	Senior Scientist (Soil & Water Conservation Engineering), Central Arid Zone Research Institute, Jodhpur	03.12.2010	13	7	5	06.01.2011
52	04/2010 (292)	Senior Scientist (Soil & Water Conservation Engineering), Vivekananda Parvatiya Krishi Anusandhan Sansthan, Almora	03.12.2010	11	4	4	04.12.2010
53	04/2010 (346)	Senior Scientist (Plant Breeding), Sunnhemp Research Station under Central Research Institute for Jute & Allied Fibres, Barrackpore	03.12.2010	11	4	3	03.12.2010
54	04/2010 (299)	Senior Scientist(Plant Breeding), Indian Institute of Natural Resins and Gums, Ranchi, Jharkhand	03.12.2010	15	6	3	03.12.2010
55	04/2010 (197)	Senior Scientist (Agronomy), at Project Coordinating Unit (Forage Crops), Indian Grassland & Fodder Research Institute, Jhansi	04.12.2010	48	15	13	09.12.2010
56	04/2010 (217)	Senior Scientist ICAR Research Complex for NEH Region, Barapani	06.12. 2010	12	8	7	10.12.2010

Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
57	04/2010 (249)	Senior Scientist (Microbiology - Plant Science), National Bureau of Agriculturally Important Micro-Organisms, Mau Nath Bhanjan	06.12. 2010	24	9	5	07.12.2010
58	04/2010 (250)	Senior Scientist (Microbiology - Plant Science), National Research Centre for Seed Spices, Ajmer	06.12. 2010	35	13	6	07.12.2010
59	04/2010 (286)	Senior Scientist (Organic Chemistry), National Institute of Research on Jute & Allied Fibre Technology, Kolkata	06.12. 2010	8	7	6	10.12.2010
60	04/2010 (287)	Senior Scientist (Textile Chemistry), National Institute of Research on Jute & Allied Fibre Technology, Kolkata	06.12. 2010	7	4	3	10.12.2010
61	04/2010 (349)	Senior Scientist (Microbiology), Indian Institute of Pulses Research, Kanpur	06.12. 2010	15	5	2	07.12.2010
62	04/2010 (196)	Senior Scientist (Soil Chemistry/ Fertility/ Microbiology), Central Soil Salinity Research Institute, Karnal, Haryana	07.12. 2010	50	16	13	10.12.2010
63	04/2010 (201)	Senior Scientist (Agricultural Chemistry), Indian Grassland & Fodder Research Institute, Jhansi	07.12. 2010	28	12	10	10.12.2010
64	04/2010 (202)	Senior Scientist (Seed Technology), Indian Grassland & Fodder Research Institute, Jhansi	07.12. 2010	33	10	7	07.12.2010
65	04/2010 (264)	Senior Scientist (Economic Botany), National Bureau of Plant Genetic Resources, New Delhi	07.12. 2010	23	11	8	07.12.2010
66	04/2010 (269)	Senior Scientist (Soil Chemistry/ Fertility/ Microbiology), Central Arid Zone Research Institute, Jodhpur	07.12. 2010	39	14	11	10.12.2010
67	04/2010 (289)	Senior Scientist (Genetics), Directorate of Oilseed Research, Hyderabad	15.12.2010	17	10	7	16.12.2010

Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
68	04/2010 (254)	Senior Scientist (Genetics), Sugar-cane Breeding Institute, Coimbatore	16.12.2010	11	6	5	16.12.2010
69	04/2010 (259)	Senior Scientist (Genetics / Cyto-genetics), National Bureau of Plant Genetic Resources, New Delhi	16.12.2010	17	10	7	16.12.2010
70	04/2010 (279)	Senior Scientist (Soil & Water Conservation Engineering), Central Arid Zone Research Institute, Jodhpur	27.12. 2010	17	14	8	06.01.2011
71	04/2010 (319)	Senior Scientist (Agricultural Meteorology), Project Directorate for Crooping System Research, Modipuram	27.12. 2010	23	7	6	06.01.2011
72	04/2010 (321)	Senior Scientist (Agricultural Meteorology), ICAR Research Complex for Eastern Region, Patna, Bihar	27.12. 2010	17	5	4	06.01.2011
73	04/2010 (184)	Senior Scientist (Agricultural Statistics), Central Marine Fisheries Research Institute, Cochin	28.12. 2010	6	3	2	06.01.2011
74	04/2010 (300)	Senior Scientist (Agricultural Statistics), Central Plantation Crops Research Institute, Kasaragod	28.12. 2010	3	1	1	06.01.2011
75	04/2010 (220)	Senior Scientist (Agronomy), Central Agricultural Research Institute, Port Blair	29.12. 2010	19	7	5	07.01.2011
76	04/2010 (228)	Senior Scientist (Agronomy), Cardamom Research Centre, Appangala under Indian Institute of Spices Research, Calicut	29.12. 2010	3	1	1	07.01.2011
77	04/2010 (230)	Senior Scientist (Agronomy), Directorate of Weed Science Research, Jabalpur	29.12. 2010	49	15	13	07.01.2011
78	04/2010 (232)	Senior Scientist (Agronomy), at ZCU for TOT Projects under Zone VII (ICAR), Jabalpur	29.12. 2010	28	10	6	07.01.2011
79	04/2010 (261)	Senior Scientist (Agronomy), National Bureau of Plant Genetic Resources, New Delhi	29.12. 2010	47	19	17	07.01.2011

Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
80	04/2010 (278)	Senior Scientist (Agronomy), Central Arid Zone Research Institute, Jodhpur	29.12. 2010	35	10	8	07.01.2011
81	04/2010 (337)	Senior Scientist (Agronomy), Directorate of Medicinal & Aromatic Plants Research, Anand	30.12. 2010	25	9	5	07.01.2011
82	04/2010 (185)	Senior Scientist (Fish & Fishery Science) Visakhapatnam, Regional Centre under Central Marine Fisheries Research Institute, Cochin	17.01.2011	21	7	6	27.01.2011
83	04/2010 (189)	Senior Scientist (Fish & Fishery Science), Karwar Research Centre under Central Marine Fisheries Research Institute, Cochin	17.01.2011	18	4	3	27.01.2011
84	04/2010 (183)	Senior Scientist (Animal Nutrition), Palampur Research Station under Indian Veterinary Research Institute, Izatnagar	20.01.2011	15	6	4	27.01.2011
85	04/2010 (211)	Senior Scientist (Animal Nutrition) (For Main Campus), Central Institute for Research on Buffaloes, Hisar	20.01.2011	17	5	5	21.01.2011
86	04/2010 (305)	Senior Scientist (Animal Nutrition), Central Institute for Research on Goats, Makhdoom	20.01.2011	20	6	5	28.01.2011
87	04/2010 (281)	Senior Scientist (Soil & Water Conservation Engineering), at Agra Centre under CSWCR&TI, Kaulagarh, Dehradun	21.01.2011	18	7	6	28.01.2011
88	04/2010 (282)	Senior Scientist (Soil & Water Conservation Engineering), at Datia Research Centre under CSWCR&TI Kaulagarh Dehradun	21.01.2011	15	9	9	28.01.2011
89	04/2010 (209)	Senior Scientist (Animal Bio-technology)(for main campus), Central Institute for Research for Research on Buffaloes, Hisar	24.01.2011	14	5	5	28.01.2011

Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
90	04/2010 (308)	Senior Scientist (Biotechnology - Animal Science), National Bureau of Fish Genetic Resources, Lucknow	24.01.2011	30	14	10	28.01.2011
91	04/2010 (171)	Senior Scientist (Veterinary Microbiology), Palampur RS under Indian Veterinary Research Institute, Izatnagar	25.01.2011	2	1	1	31.01.2011
92	04/2010 (267)	Senior Scientist (Naval Architecture), Central Institute of Fisheries Technology, Cochin	25.01.2011	1	1	1	31.01.2011
93	04/2010 (312)	Senior Scientist (Fish Pathology), Directorate of Cold Water Fisheries Research, Bhimtal, Nainital	25.01.2011	11	5	2	31.01.2011
94	04/2010 (170)	Senior Scientist (Biotechnology - AS), Indian Veterinary Research Institute, Izatnagar	27.01.2011	13	3	2	31.01.2011
95	04/2010 (313)	Senior Scientist (Animal / Fish Genetics & Breeding), Directorate of Cold Water Fisheries Research, Bhimtal, Nainital	27.01.2011	12	5	3	31.01.2011
96	04/2010 (174)	Senior Scientist (Veterinary Extension), Indian Veterinary Research Institute, Izatnagar	28.01.2011	13	7	6	01.02.2011
97	04/2010 (235)	Senior Scientist (Food Science & Technology), Central Institute of Post Harvest Engineering & Technology, Ludhiana	31.01.2011	7	6	3	03.02.2011
98	04/2010 (238)	Senior Scientist (Agricultural Structure & Process Engineering), Central Institute of Post Harvest Engineering & Technology, Ludhiana	31.01.2011	14	8	5	03.02.2011
99	04/2010 (239)	Senior Scientist (Agricultural Structure & Process Engineering), Abohar under Central Institute of Post Harvest Engineering & Technology, Ludhiana	31.01.2011	9	6	5	03.02.2011

Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
100	04/2010 (240)	Senior Scientist (Agricultural Structure & Process Engineering), Abohar under Central Institute of Post Harvest Engineering & Technology, Ludhiana	31.01.2011	9	6	5	03.02.2011
101	04/2010 (241)	Senior Scientist (Agricultural Structure & Process Engineering), Central Institute of Post Harvest Engineering & Technology, Ludhiana	01.02.2011	11	7	6	03.02.2011
102	04/2010 (285)	Senior Scientist (Agriculture Structure & Process Engineering), National Institute of Research of Research on Jute & Allied FibreTechnology, Kolkata	01.02.2011	4	2	1	04.02.2011
103	04/2010 (340)	Senior Scientist (Agricultural Structure & Process Engineering), Central Institute of Agricultural Engineering, Bhopal (Three Posts)	01.02.2011	24	12	9	04.02.2011
104	04/2010 (273)	Senior Scientist (Pedology), Central Arid Zone Research Institute, Jodhpur	03.02.2011	10	6	5	07.02.2011
105	04/2010 (326)	Senior Scientist (Soil Chemistry/ Soil Fertility/ Soil Microbiology), Research Centre, Makhana, Darbhanga under ICAR Research Complex for Eastern Region, Patna	03.02.2011	20	7	7	07.02.2011
106	04/2010 (331)	Senior Scientist (Soil Science), HARP Ranchi Centre under ICAR Research Complex for Eastern Region, Patna	03.02.2011	28	12	10	07.02.2011
107	04/2010 (351)	Senior Scientist (Soil Chemistry/ Fertility/ Microbiology), Zonal Project Directorate, Zone - V, CRIDA Campus, Hyderabad	03.02.2011	18	11	7	09.03.2011
108	04/2010 (175)	Senior Scientist (Agriculture Economics), Indian Veterinary Research Institute, Izatnagar	04.02.2011	22	3	2	08.02.2011

Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
109	04/2010 (195)	Senior Scientist (Agricultural Economics), Central Soil Salinity Research Institute, Karnal,	04.02.2011	19	6	5	08.02.2011
110	04/2010 (306)	Senior Scientist (Agricultural Economics), Central Institute for Research on Goats, Makhdoom	05.02.2011	20	5	3	08.02.2011
111	04/2010 (322)	Senior Scientist (Agro-forestry), Ranchi Centre under ICAR Research Complex for Eastern Region, Patna	05.02.2011	17	8	4	08.02.2011
112	04/2010 (172)	Senior Scientist (Animal Reproduction), Indian Veterinary Research Institute, Izatnagar	07.02.2011	6	4	4	09.02.2011
113	04/2010 (181)	Senior Scientist (Veterinary Public Health) Indian Veterinary Research Institute, Izatnagar(Three Posts)	07.02.2011	5	3	3	09.02.2011
114	04/2010 (218)	Senior Scientist (Veterinary Public Health), ICAR Research Complex for NEH Region, Barapani	07.02.2011	3	3	2	09.02.2011
115	04/2010 (265)	Senior Scientist (Dairy Chemistry), National Dairy Research Institute, Karnal	08.02.2011	5	1	1	10.02.2011
116	04/2010 (304)	Senior Scientist (Veterinary Microbiology), Central Institute for Research on Goats, Makdhoom	09.02.2011	1	1	1	10.02.2011
117	04/2010 (307)	Senior Scientist (Animal Genetic & Breeding), National Bureau of Animal Genetic Resources, Karnal (Five Posts)	10.02.2011	36	15	13	15.02.2011
118	04/2010 (328)	Senior Scientist (Animal Genetics & Breeding), ICAR Research Complex for Eastern Region, Patna	10.02.2011	11	4	3	15.02.2011
119	04/2010 (270)	Senior Scientist (Livestock Production Management), Central Arid Zone Research Institute, Jodhpur	11.02.2011	20	6	6	15.02.2011
120	04/2010 (324)	Senior Scientist (Livestock Production Management), ICAR Research Complex for Eastern Region, Patna, Bihar	11.02.2011	12	3	3	15.02.2011

Sl No.	Advt No. & Item No.	Name of Post	Interview date	No. of candidates: applied	No. of candidates: called	No. of candidates: appeared	Recommendation sent to council on
121	04/2010 (309)	Senior Scientist (Aquaculture), Kakdwip Research Centre under Central Institute of Brackishwater Aquaculture, Chennai	14.02.2011	25	8	6	21.02.2011
122	04/2010 (314)	Senior Scientist (Aquaculture), Vijaywada Regional Centre under Central Institute of Freshwater Aquaculture, Bhubaneswar	14.02.2011	16	8	6	21.02.2011
123	04/2010 (315)	Senior Scientist (Aquaculture), Bangalore Regional Centre under Central Institute of Freshwater Aquaculture, Bhubaneswar	14.02.2011	23	11	7	21.02.2011
124	04/2010 (316)	Senior Scientist (Aquaculture), Gujrat Research Centre under Central Institute of Freshwater Aquaculture, Bhubaneswar	14.02.2011	17	9	7	21.02.2011
125	04/2010 (187)	Senior Scientist (Aquaculture), Mandapam Regional Centre under Central Marine Fisheries Research Institute, Cochin, Mandapam Camp, Tamilnadu	15.02.2011	20	5	2	21.02.2011
126	04/2010 (188)	Senior Scientist (Aquaculture), Mandapam Research Centre under Central Marine Fisheries Research Institute, Cochin	15.02.2011	14	3	1	21.02.2011

Appendix V(A)
(vide para 3.2)

Details of unfilled posts 2010-11

Sl No.	Advt No.	Name of Post	Interview date	Candi- dates applied	Candi- dates called	Candi- dates: appeared	Reason	Recomm- endation sent to council on
Project Director								
1	03/2010 (116)	Project Director, Project Directorate on Poultry, Hyderabad (A.P.) Zonal Project Director	13.12.2010	12	7	4	NFS	13.12.2010
Zonal Project Director								
1	01/2010 (12)	Zonal Project Director, Zonal Project Directorate, (Zone VI), CAZRI Campus, Jodhpur Joint Director of National Institute	08.06.2010	15	6	3	NFS	08.06.2010
Joint Director of National Institute								
1	02/2010 (23)	Joint Director (Extn.) IARI, New Delhi	05.07.2010	10	3	1	NFS	06.07.2010
Heads of Division								
1	02/2010 (63)	Head, Division of Processing and Product Development, INRG, Ranchi	28.07.2010	7	2	1	NFS	16.08.2010
2	02/2010 (33)	Head, Division of Farm Machinery and Post Harvest Technology, IGFRI, Jhansi	12.08.2010	2	1	1	NFS	13.08.2010
3	02/2010 (30)	Head, Division of Chemical and bio-chemical processing, CIRCOT, Mumbai	13.08.2010	4	2	2	NFS	16.08.2010
4	02/2010 (66)	Head, Division of Information & Communication Management, NAARM, Hyderabad	19.08.2010	9	6	5	NFS	20.08.2010
5	02/2010 (53)	Head of Division of Parasitology, IVRI, Izatnagar	25.08.2010	13	9	6	NFS	26.08.2010
6	02/2010	Head Division of Extension	25.08.2010	7	3	1	NFS	26.08.2010

NFS: None found suitable; NCA : No candidate available

Sl No.	Advt No.	Name of Post	Interview date	Candidates applied	Candidates called	Candidates appeared	Reason	Recommendation sent to council on
7	(54) 02/2010	Education, IVRI Izatnagar						
	(57)	Head Division of pleagic fisheries, CMFRI, Cochin	09.09.2010	7	1	1	NFS	10.09.2010
8	03/2010	Head, Division of Agricultural Energy & Power, Central Institute of Agricultural Engineering, Bhopal	4.11.2010	6	6	5	NFS	08.11.2010
9	(145) 03/2010	Head, Division of Socio-Economic, Evaluation & Technology Transfer, Central Marine Fisheries Research Institute, Cochin	12.01.2011	6	3	3	NFS	17.01.2011
Principal Scientists								
1	02/2010	Principal Scientist (Plant Breeding) IGFRI, Regional Research Station under Avikanagar, IGFRI, Jhansi	30.07.2010	2	1	0	NCA	30.07.2010
2	(80) 02/2010	Principal Scientist (Microbiology-Plant Science), Central Institute of Post Harvest Engineering & Technology, Ludhiana	05.08.2010	2	1	0	NCA	05.08.2010
3	(98) 02/2010	Principal Scientist (Agricultural Statistics), Project Directorate for Farming System Research, Modipuram (Meerut)	19.08.2010	3	1	1	NFS	20.08.2010
4	(93) 02/2010	Principal Scientist (Fish & Fishery Science) CIFE, Mumbai	10.09.2010	10	5	4	NFS	10.09.2010
5	(89) 02/2010	Principal Scientist (Soil Chemistry/ Fertility/ Microbiology), Central Soil Salinity Research Institute, Karnal	24.09.2010	8	7	6	NFS	04.10.2010
6	(84) 03/2010	Principal Scientist (Fish & Fisheries Science), ICAR Research Complex for Eastern Region, Patna, Bihar	14.01.2011	5	2	2	NFS	27.01.2011
Senior Scientists								
1	(157) 04/2010	Senior Scientist (Plant Breeding), RRLRRS, Gerua, Assam under Central Rice Research Institute, Cuttack	02.12.2010	13	6	5	NFS	02.12.2010

NFS: None found suitable; NCA : No candidate available

Sl No.	Advt No.	Name of Post	Interview date	Candi-dates appl-ied	Candi-dates called	Candi-dates: appe-ared	Rea-son	Recomm- endation sent to council on
2	04/2010	Senior Scientist (Plant Breeding), (208) CRURRS, Hazaribagh under Central Rice Research Institute, Cuttack	02.12.2010	12	6	4	NFS	07.01.2011
3	04/2010	Senior Scientist (Farm Machinery & Power), National Institute of Research on Jute & Allied Fibre Technology, Kolkata	02.12.2010	10	5	2	NFS	09.12.2010
4	04/2010	Senior Scientist (Farm Machinery & Power), ICAR Research Complex for Eastern Region, Patna	02.12.2010	7	3	1	NFS	09.12.2010
5	04/2010	Senior Scientist (Soil & Water Conservation Engineering), Central Agricultural Research Institute, Port Blair	03.12.2010	8	3	2	NFS	09.12.2010
6	04/2010	Senior Scientist (Plant Breeding), (342) Central Seed Research Station for Jute & Allied Fibres, Budbud under CRIJAF Barrackpore	03.12.2010	6	3	1	NFS	03.12.2010
7	04/2010	Senior Scientist(Agronomy), (206) RRLRRS, Gerua, Assam under Central Rice Research Institute, Cuttack	04.12. 2010	9	2	1	NFS	09.12.2010
8	04/2010	Senior Scientist (Agronomy), (213) (ZCU, Zone-III), ICAR Research Complex for NEH Region, Umiam, Barapani	04.12. 2010	22	8	4	NFS	10.12.2010
9	04/2010	Senior Scientist (Agronomy), (214) Manipur Centre of ICAR Research Complex for NEH Region, Barapani	04.12. 2010	8	3	1	NFS	10.12.2010
10	04/2010	Senior Scientist (Agronomy), (215) Sikkim Centre of ICAR Research Complex for NEH Region, Barapani	04.12. 2010	22	6	4	NFS	10.12.2010
11	04/2010	Senior Scientist (Genetics / (226) Cytogenetics), National Research Centre for Groundnut, Junagadh	15.12.2010	9	3	1	NFS	16.12.2010

NFS: None found suitable; NCA : No candidate available

Sl No.	Advt No.	Name of Post	Interview date	Candidates applied	Candidates called	Candidates appeared	Reason	Recommendation sent to council on
12	04/2010 (345)	Senior Scientist (Genetics / Cyto-genetics), Central Research Institute for Jute & Allied Fibres, Barrackpore	15.12.2010	3	1	1	NFS	16.12.2010
13	04/2010 (200)	Senior Scientist (Genetics & Cyto-genetics), Indian Grassland & Fodder Research Institute, Jhansi	16.12.2010	23	7	6	NFS	16.12.2010
14	04/2010 (334)	Senior Scientist (Genetics & Cyto-genetics), Central Institute for Arid Horticulture, Bikaner	16.12.2010	18	3	2	NFS	16.12.2010
15	04/2010 (198)	Senior Scientist (Agricultural Statistics), Indian Grassland & Fodder Research Institute, Jhansi	28.12. 2010	4	2	1	NFS	06.01.2011
16	04/2010 (260)	Senior Scientist (Agricultural Statistics), National Bureau of Plant Genetic Resources, New Delhi (Two Posts)	28.12. 2010	10	2	2	NFS	06.01.2011
17	04/2010 (266)	Senior Scientist (Agricultural Statistics), Central Inland Fisheries Research Institute, Barrackpore	28.12. 2010	4	2	1	NFS	06.01.2011
18	04/2010 (283)	Senior Scientist (Agricultural Statistics), Central Soil & Water Conservation Research & Training Institute, Kaulagarh, Dehradun	28.12. 2010	5	2	1	NFS	06.01.2011
19	04/2010 (302)	Senior Scientist (Agricultural Statistics), Central Institute of Fisheries Education, Mumbai	28.12. 2010	5	1	0	NCA	06.01.2011
20	04/2010 (318)	Senior Scientist (Agricultural Statistics), National Centre for Integrated Pest Management, New Delhi	28.12. 2010	6	2	2	NFS	07.01.2011
21	04/2010 (293)	Senior Scientist (Agronomy), Vivekananda Parvatiya Krishi Anusandhan Sansthan, Almora	30.12. 2010	31	11	7	NFS	07.01.2011

NFS: None found suitable; NCA : No candidate available

SI No.	Advt No.	Name of Post	Interview date	Candidates applied	Candidates called	Candidates: appeared	Reason	Recommendation sent to council on
22	04/2010 (298)	Senior Scientist (Agronomy), Indian Institute of National Resins and Gums, Ranchi, Jharkhand	30.12. 2010	9	1	0	NCA	07.01.2011
23	04/2010 (327)	Senior Scientist (Agronomy), ICAR Research Complex for Eastern Region, Patna	30.12. 2010	18	4	2	NFS	07.01.2011
24	04/2010 (344)	Senior Scientist(Agronomy), Central Research Institute for Jute & Allied Fibres, Barrackpore	30.12. 2010	20	4	4	NFS	07.01.2011
25	04/2010 (186)	Senior Scientist (Fish & Fishery Science), Mandapam Research Centre under Central Marine Fisheries Research Institute, Cochin	17.01.2011	23	4	2	NFS	27.01.2011
26	04/2010 (190)	Senior Scientist (Fish & Fishery Science) Mangalore Research Centre under Central Marine Fisheries Research Institute, Cochin	17.01.2011	13	3	2	NFS	27.01.2011
27	04/2010 (191)	Senior Scientist (Fish & Fishery Science), Mumbai Research Centre under Central Marine Fisheries Research Institute, Cochin	18.01.2011	10	3	2	NFS	27.01.2011
28	04/2010 (192)	Senior Scientist (Fish & Fishery Science), Tuticorin Research Center under Central Marine Fisheries Research Institute, Cochin	18.01.2011	10	1	1	NFS	27.01.2011
29	04/2010 (193)	Senior Scientist (Fish & Fishery Science), Mangalore Research Centre under Central Marine Fisheries Research Institute, Cochin	18.01.2011	9	4	2	NFS	27.01.2011
30	04/2010 (177)	Senior Scientist (Animal Nutrition), IVRI, Mukteshwar under Indian Veterinary Research Institute, Izatnagar	19.01.2011	14	5	4	NFS	27.01.2011
31	04/2010 (179)	Senior Scientist (Animal Nutrition), Indian Veterinary Research Institute, Izatnagar	19.01.2011	19	11	9	NFS	27.01.2011

NFS: None found suitable; NCA : No candidate available

Sl No.	Advt No.	Name of Post	Interview date	Candidates applied	Candidates called	Candidates: appeared	Reason	Recommendation sent to council on
32	04/2010 (180)	Senior Scientist (Animal Nutrition), Indian Veterinary Research Institute, Izatnagar	19.01.2011	15	7	6	NFS	27.01.2011
33	04/2010 (210)	Senior Scientist (Animal Nutrition) (For Sub Campus), Central Institute for Research on Buffaloes, Hisar	20.01.2011	9	2	2	NFS	28.01.2011
34	04/2010 (173)	Senior Scientist (Veterinary Pathology), Indian Veterinary Research Institute, Izatnagar	21.01.2011	3	1	1	NFS	28.01.2011
35	04/2010 (176)	Senior Scientist (Veterinary Pathology), Indian Veterinary Research Institute, Izatnagar(Two Posts)	21.01.2011	3	2	2	NFS	28.01.2011
36	04/2010 (182)	Senior Scientist (Veterinary Pathology), Palampur Research Station under Indian Veterinary Research Institute, Izatnagar	21.01.2011	1	1	1	NFS	28.01.2011
37	04/2010 (310)	Senior Scientist (Animal / Fish Nutrition), Central Institute of Brackishwater Aquaculture, Chennai	21.01.2011	16	7	5	NFS	28.01.2011
38	04/2010 (311)	Senior Scientist (Animal / Fish Nutrition), Champawat Field Centre, Directorate of Coldwater Fisheries Research, Bhimtal, Nanital(Two Posts)	21.01.2011	13	4	4	NFS	28.01.2011
39	04/2010 (325)	Senior Scientist (Soil & Water Conservation Engineering), ICAR Research Complex for Eastern Region, Patna, Bihar	21.01.2011	13	7	4	NFS	28.01.2011
40	04/2010 (330)	Senior Scientist (Soil & Water Conservation Engineering), Research Centre for Makhana, Darbhanga under ICAR Research Complex for Eastern Region, Patna	21.01.2011	8	3	3	NFS	28.01.2011
41	04/2010 (350)	Senior Scientist (Veterinary Pathology), National Research Centre on Equines, Hisar	21.01.2011	2	2	2	NFS	28.01.2011

NFS: None found suitable; NCA : No candidate available

SI No.	Advt No.	Name of Post	Interview date	Candidates applied	Candidates called	Candidates appeared	Reason	Recommendation sent to council on
42	04/2010	Senior Scientist (Agriculture Structure & Process Engineering), Indian Grassland & Fodder Research Institute, Jhansi	01.02.2011	8	2	1	NFS	04.02.2011
43	04/2010	Senior Scientist (Agriculture Structure & Process Engineering), NRC for Makhana, Darbhanga II under ICAR Research Complex for Eastern Region, Patna	01.02.2011	4	2	2	NFS	04.02.2011
44	04/2010	Senior Scientist (Agricultural Economics), Indian Grass and Fodder Research Institute, Jhansi	04.02.2011	25	6	6	NFS	08.02.2011
45	04/2010	Senior Scientist (Agricultural Economics), Indian Grass and Fodder Research Institute, Jhansi	04.02.2011	16	5	5	NFS	08.02.2011
46	04/2010	Senior Scientist (Agricultural Economics), Central Institute of Fisheries Education, Mumbai	04.02.2011	19	3	2	NFS	08.02.2011
47	04/2010	Senior Scientist (Agricultural Economics), Central Arid Zone Research Institute, Jodhpur	05.02.2011	21	5	3	NFS	08.02.2011
48	04/2010	Senior Scientist (Organic Chemistry), Directorate of Medicinal & Aromatic Plants Research, Anand (Gujarat)	05.02.2011	14	6	3	NFS	08.02.2011
49	04/2010	Senior Scientist (Veterinary Pharmacology and Toxicology), Indian Veterinary Research Institute, Izatnagar(Four Posts)	07.02.2011	12	3	2	NFS	09.02.2011
50	04/2010	Senior Scientist (Poultry Science), ICAR Research Complex for NEH Region, Umiam, Barapani	08.02.2011	8	2	2	NFS	09.02.2011
51	04/2010	Senior Scientist (Animal Physiology), National Research Centre on Pig, Guwahati	08.02.2011	5	4	3	NFS	10.02.2011
52	04/2010	Senior Scientist (Aquaculture), Central Marine Fisheries Research Institute, Cochin	15.02.2011	15	4	2	NFS	21.02.2011

NFS: None found suitable; NCA : No candidate available

Appendix VI
(vide para 5.1)

Assessment cases under Career Advancement Scheme of ICAR during 2010-2011

S.No	Discipline	Date of Interview	Candidates Interviewed
1	Genetics/Cytogenetics	01.04.2010	3
2	Plant Breeding	01.04.2010	13
3	Seed Technology	01.04.2010	1
4	Economic Botany	01.04.2010	2
5	Mechanical Engineering	05.04.2010	1
6	Textile Manufacturing	05.04.2010	1
7	Soil & Water Conservation Engi.	05.04.2010	3
8	Farm Machinery & Power	05.04.2010	1
9	Entomology	05.04.2010	16
10	Electronics & Instrumentation	05.04.2010	1
11	Agril. Economics	06.04.2010	13
12	Horticulture	06.04.2010	13
13	Animal Genetics & Breeding	06.04.2010	9
14	Soil Science/Soil Chemistry / Fertility/Microbiology	07.04.2010	8
15	Soil Science-Pedology	07.04.2010	4
16	Plant Physiology	07.04.2010	7
17	Biochemistry (Plant Science)	07.04.2010	1

S.No	Discipline	Date of Interview	Candidates Interviewed
18	Biotechnology (P.S)	07.04.2010	3
19	Animal Nutrition	08.04.2010	7
20	Agronomy	08-09.04.2010	28
21	Microbiology (P.S)	08.04.2010	3
22	Plant Pathology	08.04.2010	4
23	Nematology	08.04.2010	5
24	Vet. Parasitology	09.04.2010	4
25	Agricultural Statistics	12.04.2010	7
26	Computer Application in Agriculture	12.04.2010	1
27	Organic Chemistry	12.04.2010	3
28	Fish & Fishery Science	13.04.2010	6
29	Biotechnology (AS)	03.05.2010	2
30	Agronomy	03.05.2010	1
31	Livestock Production & Management	03.05.2010	2
32	Animal Physiology	03.05.2010	3
33	Veterinary Microbiology	05.05.2010	1
34	Veterinary Surgery	05.05.2010	1
35	Veterinary Pharmacology	05.05.2010	1
36	Veterinary Public Health	06.05.2010	2
37	Veterinary Virology	06.05.2010	1
38	Dairy Technology	07.05.2010	1
39	Extension Education	07.05.2010	1
40	Dairy Microbiology	07.05.2010	1
41	Home Science Extension	07.05.2010	1
42	Poultry Science	10.05.2010	3

S.No	Discipline	Date of Interview	Candidates Interviewed
43	Agricultural Extension	12&14.05.2010	13
44	Fish Process Technology	20.05.2010	1
45	Seed Technology	29.09.2010	1
46	Plant Breeding	29.09.2010	3
47	Plant Physiology	29.09.2010	2
48	Genetics & Cytogenetics	29.09.2010	2
49	Agricultural Entomology	30.09.2010	2
50	Horticulture	30.09.2010	2
51	Plant Pathology	30.09.2010	2
52	Livestock Production Management	06.12.2010	1
53	Animal Nutrition	08.12.2010	3
54	Fish & Fisheries Science	14.12.2010	5
55	Agronomy	23.12.2010	5
56	Agricultural Economics	23.12.2010	3
57	Soil Physics & Soil & Water Conservation	24.12.2010	1
58	Soil Chemistry/Fertility/ Microbiology	24.12.2010	2
59	Soil Science Pedology	24.12.2010	1
60	Vet. Parasitology	05.01.2011	1
61	Vet. Microbiology	05.01.2011	1
62	Bio-Chemistry (AS)	06.01.2011	1
63	Poultry Science	06.01.2011	1
64	Agricultural Extension	07.01.2011	2
Total			247

Appendix VII
 (vide para 10.1.1)

List of Institutes for which Scientist's Departmental Promotion Committees (2010-11) were constituted

Sl No.	Institutes	No. of Committees
(i)	Crop Science Division	
	1. National Bureau of Plant Genetic Resources, New Delhi	1
	2. Central Research Institute for Jute & Allied Fibers, Barracpore, Kolkata, W.B.	1
(ii)	Horticulture Division	
	3. National Research Centre for Litchi, Muzaffarpur, Bihar	1
	4. National Research Centre for Banana, Tiruchirapalli, Tamilnadu	2
(iii)	Animal Science Division	
	5. National Research Centre on Camel, Bikaner, Rajasthan	2
	6. Central Sheep & Wool Research Institute, Avikanagar, Rajasthan	2
	7. Central Institute for Research on Goat, Makhdoom, Mathura, U.P.	1
(iv)	Natural Resource Management Division	
	8. Vivekanand Pravatiya Krishi Anusandhan Sansthan, Almora, Uttarakhand	1
	9. Central Arid Zone Research Institute, Jodhpur, Rajasthan	1
(v)	Fisheries Division	
	10. Central Marine Fisheries Research Institute. Cochin	1
	11. Central Institute of Fisheries Education, Mumbai, Maharashtra	1
(vi)	Management & Statistics	
	12. Indian Agricultural Statistics Research Institute, Pusa, New Delhi-12	1
Total		15

Appendix VIII
(vide para 10.1.2)

List of Institutes for which Technical Departmental Promotion Committees (2010-11) were constituted

Sl No. Institutes	No. of Committees
(i) ICAR Head Quarter, New Delhi	4
(ii) Crop Science Division	
1. Indian Institute of Sugarcane Research, Lucknow, Uttar Pradesh	1
2. Indian Grassland & Fodder Research Institute, Jhansi	2
3. National Integrated Pest Management, Pusa, New Delhi	2
4. Sugarcane Breeding Institute, Coimbatore, Tamilnadu	2
5. Central Institute for Cotton Research, Nagpur, Maharashtra	4
(iii) Animal Science Division	
6. Central Institute for Research on Buffalo, Hissar, Haryana	3
7. National Institute for Animal Nutrition & Physiology, Bangluru, Karnataka	2
8. National Research Centre on Camel, Bikaner, Rajasthan	3
9. Project Directorate on Poultry, Hyderabad, Andhra Pradesh	1
(iv) Horticulture Division	
10. Central Institute for Arid Horticulture, Bikaner. Rajasthan	1
11. Indian Institute of Horticulture Research, Bangluru, Karnataka	3
12. Indian Institute of Vegetable Research, Varanasi, U.P.	1
13. Central Agriculture Research Institute, Port Blair, Andaman & Nicobar Islands	2

Sl No.	Institutes	No. of Committees
(v)	Natural Resource Management Division	
14.	Central Research Institute for Dry land Agriculture, Hyderabad, A.P.	1
15.	National Bureau of Soil Survey & Land Use Planning, Nagpur, Maharashtra	1
16.	Central Arid Zone Research Institute, Jodhpur, Rajasthan	1
17.	Central Soil & Water Conservation Research & Training Institute, Dehradun, Uttarakhand	1
18.	ICAR Research Complex for Goa	1
(vi)	Extension Division	
19.	Zonal Project Directorate Zone IV, Kanpur, U.P.	1
(vii)	Fisheries Division	
20.	Central Inland Fisheries Research Institute, Barackpore, West Bengal	5
21.	Central Institute of Freshwater Aquaculture, Bhubneswar, Orissa	2
(viii)	Engineering Division	
22.	Central Institute for Research on Cotton Technology, Mumbai, Maharashtra	4
23.	National Institute of Research on Jute & Allied Fibre Technology, Kolkata, West Bengal	1
24.	Central Institute of Agricultural Engineering, Bhopal, Madhya Pradesh	2
(ix)	Management & statistics Division	
25.	National Academy of Agricultural Research Management, Hyderabad, Andhra Pradesh	1
26.	Indian Agricultural Statistics Research Institute, New Delhi	1
27.	National Centre for Agricultural Economics & Policy Research	1
	Total	54

Appendix IX
(vide para 1.2.1)

Sanctioned strength of the Board during 2010-11

Sl No.	Posts	Sanctioned	In position As on 31.3.2011	Vacant Position
Composition of Board				
1.	Chairman	1	1	-
2.	Member	2	2	-
Officers and Staff				
3.	Secretary	1	1	-
4.	Controller of Examinations	1	1	-
5.	Deputy Secretary	1	1	-
6.	Deputy Director (Finance)	1	1	-
7.	Under Secretary	1	1	-
8.	Principal Private Secretary	4	3	1
9.	Section Officer	5	4	1
10.	AF & AO	1	1	-
11.	Technical Officers	2	2	-
12.	T-3(Category -II- Computer Assistant)	1	1	-
13.	PA/Steno	3	2	1
14.	Cashier	1	1	-
15.	Assistants	12	12	-
16.	U.D.C.	13	5	8
17.	L.D.C.	6	1	5
18.	Hindi Steno Gr. II	1	-	1
19.	Driver	2	2	-
20.	Skilled Support Staff	15	4	11
Total		75	47	28

Appendix X
 (vide para 1.2.1)

**List of the officers and staff of the
 Board on 31.03.2011**

Chairman

Dr C.D. Mayee

Member (S)

Dr N.K. Tyagi

Prof (Dr) M.J. Modayil

Officers

Shri N.S. Randhawa

Shri M.K.Jain

Ms. Namrta Sharma

Shri G.P. Sharma

Shri Rajinder Kumar

Shri Y.R. Singh

Shri R.C. Bhaskar

Shri Kailash Chander

Shri Vinod Kumar

Shri Suresh Pal

Shir Naresh Kumar Sharma

Smt Rita Ghoshal

Shri Babu Lal

Smt Krishna Devi

Shri Anil Upadhyay

Shri Manohar

Secretary

Controller of Examinations

Deputy Secretary

Deputy Director (Finance)

Under Secretary

Principal Private Secretary

Principal Private Secretary

Principal Private Secretary

Technical Officer

Technical Officer

Section Officer

Section Officer

Section Officer

Section Officer

Private Secretary

Assistant Finance &
 Account Officer

Staff

Shri Vinay Kumar	Steno (Grade-III)
Shri Vikram Saini	P-A
Smt Veena Dhall	Assistant
Smt Santosh Dhingra	Assistant
Shri Rajendar Kumar	Assistant
Shri Umesh Gahlot	Assistant
Smt Ashu Baweja	Assistant
Smt Veena Sikka	Assistant
Shri Prabhakar Bhatt	Assistant
Shri D.S. Rawat	Assistant. (Cashier)
Shri Mukesh Chand	Assistant
Smt Ravinder Kaur Khandpur	Assistant
Shri Satish Pal Singh	Assistant
Shri Vinod Kumar	Assistant
Shri Pratap Singh	Assistant
Shri R.B. Tiwary	T-3 (Computer Asstt.)
Shri Sukh Pal Singh	Upper Division Clerk
Shri Sanjay Kumar	Upper Division Clerk
Shri Rajinder Singh Atri	Upper Division Clerk
Shri Rajinder Kumar	Upper Division Clerk
Shri Nikhil Kumar	Upper Division Clerk
Shri Roshan Singh Rawat	Lower Division Clerk
Shri Surinder Kumar	Driver
Shri Subhash Chander Kochar	Driver

Supporting Staff

Shri Jagat Narain,	Skilled Support Staff
Shri Daya Ram Shukla	Skilled Support Staff
Shri Suresh Kumar	Skilled Support Staff
Shri Shiv Prasad	Skilled Support Staff

Guidance : Dr C.D. Mayee
Chairman, ASRB

Dr N.K. Tyagi
Member, ASRB

Prof. (Dr) M.J. Modayil
Member, ASRB

Contribution : Shri N.S. Randhawa
Secretary, ASRB

Shri M.K. Jain
Controller of Examinations

Smt. Namrta Sharma
Deputy Secretary

Shri G.P. Sharma
Deputy Director Finance
(Controller of Online Examination)

Compiled and Edited by : Shri Suresh Pal
Technical Officer

Project Director : Dr T.P. Trivedi

Design and Production : Dr V.K. Bharti, Chief Production Officer
Shri Punit Bhasin, Technical Officer

